

REGISTERED COMPANY NUMBER : 06707357 (England and Wales)
REGISTERED CHARITY NUMBER : 1128461

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2017

YOUNG SOLUTIONS WORCESTERSHIRE

Price Pearson Wheatley
Clarendon House
14 St. Andrews Street
Droitwich
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WR9 8DY

Young Solutions Worcestershire

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For the Year Ended 31 March 2017**

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Young Solutions Worcestershire

Report of the Trustees For the Year Ended 31 March 2017

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2017. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

Registered Company Number	06707357 (England and Wales)
Registered Charity Number	1128461
Office Address	Severn House 32 Ombersley Street West Droitwich Worcs. WR9 8QZ
Telephone Number	01905 795098
Website	www.youngsolutions.org.uk
Registered Office	Clarendon House 14 St. Andrews Street Droitwich Worcs. WR9 8DY
Chairman (and Charity contact)	Michael Hunter
Executive Committee Members	Phil Weston OBE Perdiswell Young People's Leisure Club (resigned October 2016) Phil Ashwell – (elected October 2016) Simon Hill – Worcester Diocese Geoff Taylor-Smith – Worcestershire YMCA Gareth Roberts – Blackwell Adventure Maggie Collins John Duddington – Worcestershire Parent and Carers' Community Natalie McVey Victoria Cooper – Worcester Action for Youth – (elected October 2016)
Staff	Phil Street – Manager Jo Banfield – Administrator Andy Glyn – Business Development Manager Cat Illingworth – Service Development Manager
Independent Examiner	Price Pearson Wheatley Clarendon House 14 St. Andrews Street Droitwich Worcs. WR9 8DY
Bankers	Unity Trust Nine Brindley Place Birmingham B1 2HB

Young Solutions Worcestershire

Report of the Trustees - continued For the Year Ended 31 March 2017

STRUCTURE GOVERNANCE AND MANAGEMENT

Governing Document

The charity is constituted as a company limited by guarantee and is, therefore, governed by a Memorandum and Articles of Association (incorporated 25 September 2008). Charitable status for the new company was granted on 10 March 2009. The company name changed from Worcestershire Council for Voluntary Youth Services to Young Solutions Worcestershire on 26 April 2015.

Recruitment and appointment of new trustees

Young Solutions Worcestershire acknowledges that an effective Board of Trustees is at the core of ensuring that the Charity is successful in achieving its objects. The Board must seek to be representative of the people and organisations that it works with and has within its membership. The membership of the Board of Trustees must contain the range of required knowledge and skills to run the Charity. Individual trustees must have sufficient knowledge of the role of a charity trustee to be able to effectively represent Young Solutions Worcestershire at meetings/events. Trustees will be elected to the Board at Annual General Meetings. The number and procedure for nomination and election is contained in Young Solutions Worcestershire governance documents. When a need is identified the Chairman will recruit and propose to the Board the co-option of trustees between AGM's. Full membership of the Board can only be approved at the AGM.

Induction and training of new trustees

Young Solutions Worcestershire provides personalised induction for trustees by the Chairman. The induction involves familiarisation with the role of the trustees, objects of the charity, its procedures and its history.

Organisational structure

The Trustees/Directors (executive committee) are elected at the Annual General Meeting each year, they meet bi-monthly to manage the business of the charity. At each meeting the executive committee reviewed the finances.

None of the staff have delegated financial authority.

Risk management

The trustees have a duty to identify the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

OBJECTIVES AND ACTIVITIES

Aims and Objectives

Aims

The aims of the charity fully reflect the legal objects and purposes that the charity was set up to further.

Objectives

The principal object of the charity is to:

Help and advance the education of young people in Worcestershire so as to develop their physical, mental and spiritual capabilities that they may grow to full maturity as responsible members of society.

Throughout the year the trustees have considered the Charity Commission's guidance on public benefit, including guidance on public benefit and fee charging. We consider all our activities are for the public benefit. Most of our income comes from contracts and our activities are funded by the income. We charge for our Disclosure service and pass on the charges that we have to pay to Disclosure and Barring Scheme (DBS) for disclosures for paid staff. In addition we charge a small administrative fee which only partly covers our costs.

Young Solutions Worcestershire

Report of the Trustees - continued For the Year Ended 31 March 2017

Annual Report on Activities

During 2016 – 2017 Young Solutions has pushed ahead with its ambitious programme of transformation, launched in the previous year. Young Solutions has made it clear that it was going to be a new model organisation, one that sees its future in taking its place in the open market. It aimed to be a new style of charity that is enterprising and have commercial savvy, but be passionate about its values and in what it believes.

Over the past year Young Solutions has gone about becoming the 'go to' organisation for work with young people and aggressively engaging young people in the creation of a first class Worcestershire. When it was launched, Young Solutions announced it was going to assume central prominence in tackling youth unemployment. It has made enormous strides in achieving that goal.

Changing a well-respected name and image comes with enormous risks, but Young Solutions has been bold. It has not been afraid of taking risks and has gone still further using its resources to invest in helping create a better life for young people in Worcestershire.

It has formed an exciting new partnership with the West Mercia Police and Crime Commissioner to tackle the scourge of child sexual exploitation; it has pursued new ventures such as the formulation of online training packages; it has become licenced to deliver Outcomes Star training and has introduced a major new initiative called Seek and Reach to combat youth unemployment.

In the past year Young Solutions new name and brand have been consolidated and strengthened. While across the country infrastructure organisations have fallen by the wayside, Young Solutions has maintained its development.

Our ambition of extending our services and reaching new audiences continues to make progress particularly through The Right Solutions, a long term project designed to be the vehicle that moves our organisation in new directions. The Right Solutions has captured new work and gained new partners. A critical partner in the advance of The Right Solutions is the West Mercia Police and Crime Commissioner (WMPCC). It has made it possible for The Right Solutions to play a substantial part in tackling child sexual exploitation (CSE) and enabled The Right Solutions to grow its services beyond the traditional voluntary youth sector so that it can make a valued contribution to engaging others in keeping young people safe. WMPCC has also supported Young Solutions with the Young PACT project that has worked in schools and allowed young people to articulate the threats, concerns and dangers that accompany growing up in the 21st century.

Young Solutions trustees have acted on their belief in investing to achieve development. In the latter part of 2016 - 2017 the opportunity emerged to lead a new large scale youth unemployment initiative. This is known as Seek and Reach.

Seek and Reach not only has extremely challenging targets, it also has required Young Solutions to make a substantial investment upfront. This is a payment by results project and funding is 'end loaded' with the financial returns coming with outcomes. Trustees acknowledged the hazards such a project involves, but in a determination to confront the effects of unemployment on young people's aspirations and hopes it took a bold leap and invested upfront in a project that they believe will have a resounding effect on young people's lives.

The Seek and Reach project is allowing Young Solutions to demonstrate that it is both ground breaking and yet dependable.

On top of these exciting and brave enterprises, Young Solutions has also successfully secured a further three year contract from Worcestershire County Council as Worcestershire's infrastructure organisation for the voluntary youth sector. Young Solutions is widely acknowledged as occupying a central role in the promotion and support for the voluntary youth sector in the county. Through its infrastructure work it has strengthened and consolidated its position as provider of assistance to not only organisations commissioned by the county council to provide positive activities, but also to a wide range of organisations that deliver services to young people.

Young Solutions is fortunate in continuing to have a positive working relationship with Worcestershire County Council and has collaborated well in the implementation of the infrastructure contract. Regular monitoring meetings are held and Young Solutions has produced quarterly monitoring report. It also responds to County Council requests for changes in emphasis or pursuit of new work ensuring it aligns itself with the County Council's strategic development.

It has completed its Shape Up for Work project, designed to support unemployed young people improve their health and fitness with the result of increasing their confidence and self-esteem.

Young Solutions Worcestershire

Report of the Trustees - continued For the Year Ended 31 March 2017

Young Solutions places enormous emphasis on service quality. Young Solutions has retained a high level of membership with nearly 90% of members re-joining in 2016. Unfortunately, some youth organisations have ceased their activities mainly due to lack of volunteers or funding. However, in 2016/17 Young Solutions was able to recruit 108 members.

Young Solutions success leads it to feel vindicated in adopting its current two-year strategic plan. It believes it has accurately analysed the current environment and that the strategic plan has led it to prepare an annual business plan leading to advances in Young Solutions accompanied by sensible and realistic deployment of its resources.

Trustees have expressed their satisfaction with Young Solutions performance in the past year, but they remain cautious and vigilant. Young Solutions operates rigorous financial control and this allows for carefully monitoring our financial performance and permits trustees to continue to take a longer term view.

During 2016 / 2017 Young Solutions has increased its social media activity and kept its new website under regular review.

Young Solutions performance in 2016 - 2017 means we have demonstrated the policies and plans we have pursued are appropriate for the prevailing social and economic environment. Young Solutions has 'kept its eyes on the ball' and maintained the purposes and ethos established by Worcestershire Council for Voluntary Youth Services. During 2016 - 2017 Young Solutions has pursued the following key priorities:

- Provide Support
- Promote Safeguarding
- Promote Participation
- Provide a Voice and Representation
- Enable Training

Provide Support

Young Solutions is the voluntary youth infrastructure organisation for Worcestershire and as such exists to serve its members. Our aim is to be fast, friendly, focused and flexible. We want youth work organisations to see Young Solutions as the 'go to' organisation if they need advice, guidance or information. Service to members is a core feature of our business plan and we attempt to support members by the pursuit of a variety of means.

We seek to keep abreast of developments, know what our members need and are doing. We try to cross fertilise ideas, make linkages, introduce new thinking and promote innovative approaches.

Amongst the ways in which Young Solutions does this is by attending meetings with, or carrying out visits to, our members. We made visits to 60% of our members in 2016 - 2017 and met at meetings or events with most of the other organisations in membership.

Young Solutions attends positive activities district network groups in Redditch, Malvern, Tenbury and Kidderminster.

It maintains contact with its members through publishing a monthly newsletter that includes news, safeguarding, funding advice and information on training. It maintained the production of its weekly e-bulletin that also contains up to date information and news about activities and events being provided by organisations within the county.

Young Solutions organises regular networking events for positive activities providers and offers a comprehensive programme of training.

Promote Safeguarding

Keeping children and young people safe is a central part of Young Solutions mission. Safeguarding permeates all Young Solutions activities. In 2016/17 we have pursued this mission through a number of means.

More than 70 organisations use our Disclosure and Barring Service (DBS) checking service. We work hard to ensure the services is responsive, accurate and is regarded as good quality. During 2016/17 we carried out 320 DBS checks for more than 40 organisations. Furthermore, Young Solutions ensures members are kept informed about changes introduced by DBS through the production of its DBS newsletter.

Young Solutions Worcestershire

Report of the Trustees - continued For the Year Ended 31 March 2017

Young Solutions has a DBS steering group which includes representatives of youth organisations that make use of our DBS services. This group scrutinises our work and receives reports on our performance.

Young Solutions recognises the threat posed to young people from child sexual exploitation (CSE). We have reacted to the issue in a number of ways including providing a series of workshops for the voluntary sector and providing advice to members about CSE.

The Right Solutions has filled a valuable role in raising awareness of the dangers of CSE through training and advising taxi companies, hotels and fast food outlets.

Young Solutions provided advice and guidance to ten organisations working with young people and in receipt of grants from the West Mercia Police and Crime Commissioner on the fitness for purpose of their safeguarding policies and procedures.

Several member organisations have also sought support from Young Solutions to assist them in reviewing and updating their safeguarding policies.

During the past year Young Solutions has encouraged voluntary youth organisations to access the safeguarding online training provided by Worcestershire Safeguarding Children Board (WSCB). Furthermore, Young Solutions has worked in partnership with the WSCB encouraging our members to attend appropriate WSCB training programmes.

Promote Participation

Young Solution wants to ensure all young people can obtain the benefits to be derived from a first class Worcestershire. It is especially pre-occupied with the need to engage young people who are vulnerable, furthest from the labour market and disengaged.

It has placed itself at the forefront of this work through managing and delivering the Seek and Reach project. Amongst the objects of this 18-month project is making contact with more than 250 of those 16 – 24 year olds that are most distant from work and training.

Through its team of key workers Seek and Reach means to mentor young people who are challenged by health, family, addiction or self-confidence issues. It has led Young Solutions to form new partnerships with Babcock Prime Careers Advisory team, Job Centre Plus and other agencies involved with at risk young people. This project has allowed Young Solutions to demonstrate its concern for involving disaffected and disengaged young people.

Through its partnership with Talent Match, a project designed for young unemployed people over 18, Young Solutions has pursued another approach to encouraging re-engagement and participation.

In 2016 - 2017 Young Solutions obtained Big Lottery funding for 'Shape Up for Work'. This project recruited unemployed young people for a fitness and health programme. The project encourages unemployed young people to take part in fitness activities. This is to try to increase motivation and build confidence, make them feel better about themselves. It also concentrated on helping young people into work so that they could participate more in social and economic life. The project was delivered in three parts of the county.

We have been delighted to have received support from West Mercia Police and Crime Commissioner who funded the introduction of a new project called Young PACT (Partners And Communities Together). The project was provided in partnership with five Worcestershire secondary schools and resulted in young people being facilitated to identify key concerns and supported in the development of action plans.

Young Solutions was a key partner with Worcestershire NHS Health and Care Trust to establish and develop a Youth Engagement Network Group which focuses on promoting the youth views and perspectives in the health sector.

Young people's involvement has been central to two high profile public events Young Solutions has organised in the past year. The first of these was our Annual General Meeting (AGM). The AGM has become an important opportunity to network and showcase our work. This year's AGM, which was attended by over 70 people, was held at Worcester Bosch. It was hosted by two young apprentices from Bosch. The Police Cadets provided volunteers for the evening and young people from Talent Match and The Bridge at Hanley Swan made presentations. Simon Murphy from Worcestershire Local Enterprise Council was the keynote speaker.

Young Solutions Worcestershire

Report of the Trustees - continued For the Year Ended 31 March 2017

The second event was the annual Tryangle Awards. The Tryangle Awards, now in their 12th year, has become the county's most prestigious youth volunteering award. It attracted nearly 100 nominations this year for 18 awards. The Awards received sponsorship from Worcester Bosch, the Margaret Westwood Trust and five other companies. Representatives of the sponsors presented the awards. The evening was attended by nearly 120 and was hosted by Worcestershire's Young Poet Laureate – Oakley Flanagan.

Provide a Voice and Representation

Young Solutions ensures the voice of the voluntary youth sector is heard across Worcestershire. Young Solutions represents the sector on the Worcestershire Safeguarding Children's Board (WSCB) with its chairman being vice chair of the WSCB.

Young Solutions is also represented on Youth Focus West Midlands; the County Council's NEET strategic group; the Local Area Group of LEADER - a European Social Fund programme focusing on rural developments; Worcestershire Voices - the county's voluntary and community sector strategic group; and several Early Help and Positive Activities groups in Worcestershire.

Young Solutions also has membership of the Talent Match steering group.

Enabled Training

There have been some innovative developments in training during 2016 - 2017. Through the work of The Right Solutions an extensive programme of Child Sexual Exploitation (CSE) awareness training has been provided for taxi drivers operating throughout Herefordshire. The Right Solutions has also been involved with the delivery of innovative training work for hoteliers and hospitality staff in Worcester around CSE.

In 2016 - 2017 three of Young Solutions staff were trained as licenced Outcomes Star trainers. These trainers have been involved in both training over 30 positive activities staff and providing Outcomes Star training for more than eight organisations in receipt of grants from the West Mercia Police and Crime Commissioner.

The work commenced in the previous year on the development of online training has continued. The online training has been piloted within Worcestershire and three other local authorities and the six online training courses have now been revised and amended following the pilot and the evaluation of the pilot by Youth Focus West Midlands. Work has now commenced on the marketing of the online materials and engaging with a company to distribute the online courses.

The annual training calendar continues to be a significant element of Young Solutions work. The calendar of courses in 2016 - 2017 was a comprehensive programme of training courses which attracted 120 participants from a variety of youth work organisations. The content of and venues for the training was influenced by listening to participants and analysing their feedback. Consequently new courses were introduced, arranged in locations across the county, on different days and at different times.

Young Solutions delivered the Level 2 Certificate in Youth Work Practice in 2016 - 2017. There were nine learners recruited and five have completed and submitted their evidence portfolios. The course is taught to a high standard and includes work place visits by assessors. The qualification involves taught sessions, work based learning and production of evidence portfolios.

Young Solutions has also provided a range of bespoke training courses including safeguarding, first aid and child sexual exploitation awareness.

Young Solutions training group has met several times during 2016 - 2017. New members were added during the year. These are drawn from member organisations. The group oversees training plans and proposals, progress with the training calendar and the Level 2 qualification.

In addition to directly providing training Young Solutions has promoted training through the dissemination of information and by encouraging voluntary sector youth workers to attend training. It has also continued working with the Worcestershire Safeguarding Children's Board to promote participation in on-line training opportunities.

Forward Planning

There will be a change of key personnel during 2017 / 18 with the appointment of a new Chief Officer. The current manager retires in December 2017. This change in senior personnel will provide for fresh developments.

Young Solutions Worcestershire

Report of the Trustees - continued For the Year Ended 31 March 2017

Despite the continuing challenges in the funding and operational environment it is anticipated that changes in senior personnel will bring with it both a commitment to continuity, but also a fresh opportunity to explore new developments.

The outlook for infrastructure organisations continues to be difficult. Young Solutions has been fortunate in continuing to receive support from Worcestershire County Council, but Young Solutions acknowledges that its future development will increasingly depend upon attracting support from beyond those who have traditionally made available funding for infrastructure work.

Young Solutions infrastructure work continues to be valued by youth organisations across Worcestershire. During the past year membership has remained buoyant with over 100 youth organisations taking up membership of Young Solutions.

However, Young Solutions has recognised that success and even survival for infrastructure organisations rests upon developing a hybrid model. Young Solutions strategy has been to pursue a mix of infrastructure activities while significant effort is made to attract project funds, allowing for the continuation of infrastructure services.

Young Solutions is committed to the pursuit of an ambitious model designed to secure its longer term sustainability. The key aspect of this strategy is to generate income through service delivery. Consequently, Young Solutions and its Right Solutions initiative, aims to attract training and consultancy opportunities.

The Right Solutions is a long term project that it is hoped will be the forerunner of an independent trading company. Work is being maintained to promote the Right Solutions brand to a new audience. The Right Solutions is involved in safeguarding issues with new partners in the business and commercial sectors. The Right Solutions will ensure Young Solutions can occupy an exceptional position forming a tie between the 'for profit' and the 'not for profit' communities.

The aspiration continues to build The Right Solutions product reputation and market reach so that it can generate income from its services that can be re-invested into Young Solutions. Young Solutions has always recognised the scale of the task of developing The Right Solutions. Progress is being made, but still more effort will be dedicated in the next year to the development of The Right Solutions.

In addition to the development of The Right Solutions, Young Solutions will also continue to maintain its existing partnerships as well as exploring new opportunities for working collaboratively. In particular, Young Solutions has significantly strengthened its reputation in working with disaffected and disadvantaged young people.

Young Solutions acknowledges the on-going changes in the role of the County Council, but values its links with the County Council and seeks to ensure it maintains a positive and productive relationship. Young Solutions is the go to organisation for the voluntary youth sector and plays a central role in assisting in securing two way communications between the voluntary sector providers of positive activities and the County Council.

It will continue to have a close working relationship with Worcestershire Safeguarding Children Board and support its work with the voluntary sector. It will maintain its DBS checking service and ensure members are kept informed of DBS developments.

During 2017 - 2018 it will provide a calendar of youth work training and a range of bespoke and award bearing qualifications. Young Solutions will organise an AGM to showcase the work of the voluntary youth sector and organise the Tryangle Awards.

The trustees confirmed the reserves policy of maintaining sufficient funds to continue operations for four months. The trustees approved a new business plan and budget for 2017 - 2018. Young Solutions will maintain rigorous control over its finances, continuing to find ways to go on strengthening its financial management systems.

Thanks

The trustees wish to record their thanks to Phil Street, Young Solutions manager, who will be retiring in December 2017. Trustees wish to record their thanks for the work he has undertaken over the past seven years. He has steered Young Solutions through a period of considerable challenge and change. The trustees also record their gratitude to Jo Banfield, the administrative officer who ensures the smooth running of the organisation. The trustee's thanks also go to Cat Illingworth especially for her work on infrastructure support and membership services and to Andy Gynn for his work in developing Young Solutions training activities and co-ordinating the work of The Right Solutions.

**Independent Examiner's Report to the Trustees of
Young Solutions Worcestershire**

I report on the accounts for the year ended 31 March 2017 as set out on pages 10 to 17.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Companies Act 2011 (the 2011 Act)) and that an independent examination is required.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to :

- Examine the accounts under Section 145 of the 2011 Act
- To follow the procedures laid down in the General directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act) and
- To state whether particular matters have come to my attention

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention :

- (1) Which gives me reasonable cause to believe that, in any material respect, the requirements
 - to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice : Accounting and Reporting by Charities

have not been met; or

- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

John S. Wheatley
Price Pearson Wheatley
Clarendon House
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September 2017

Young Solutions Worcestershire

Statement of Financial Activities For the year ended 31 March 2017

	Notes	Unrestricted Fund £	Restricted Fund £	Year Ended 31.03.17 Total Funds £	Year Ended 31.03.16 Total Funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income	2	125,556	-	125,556	120,165
Investment income	3	76	-	76	82
Other incoming resources	4	19,795	-	19,795	22,554
Total incoming resources		145,427	-	145,427	142,801
RESOURCES EXPENDED					
Charitable activities					
Youth Services	5	182,818	-	182,818	156,424
Governance costs	7	1,950	-	1,950	1,447
Total resources expended		184,768	-	184,768	157,871
NET (OUTGOING)/INCOMING RESOURCES					
		(39,341)	-	(39,341)	(15,070)
Transfers		-	-		
Total funds brought forward		106,537	-	106,537	121,607
TOTAL FUNDS CARRIED FORWARD		67,196	-	67,196	106,537

Young Solutions Worcestershire

Balance Sheet At 31 March 2017

	Notes	At 31.03.17 Total Funds £	At 31.03.16 Total Funds £
FIXED ASSETS			
Tangible assets	11	916	1,832
CURRENT ASSETS			
Debtors	12	5,412	8,354
Cash at bank and in hand		77,367	97,390
		82,779	105,744
CREDITORS			
Amounts falling due within one year	13	(16,499)	(1,039)
		66,280	104,705
NET CURRENT ASSETS			
TOTAL ASSETS LESS CURRENT LIABILITIES		67,196	106,537
NET ASSETS		67,196	106,537
FUNDS			
Unrestricted funds	14	67,196	106,537
Restricted funds		-	-
TOTAL FUNDS		67,196	106,537

Young Solutions Worcestershire

Balance Sheet - continued At 31 March 2017

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2017.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2017 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on 7 September 2017 and were signed on its behalf by :

G. Roberts – Trustee

M. Hunter - Chairman

Young Solutions Worcestershire

Notes to the Financial Statements For the year ended 31 March 2017

1. ACCOUNTING POLICIES

ACCOUNTING CONVENTION

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

INCOMING RESOURCES

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

RESOURCES EXPENDED

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life

Fixtures and fittings	-25% on cost
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TAXATION

The charity is exempt from corporation tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Young Solutions Worcestershire

Notes to the Financial Statements - continued For the year ended 31 March 2017

2. VOLUNTARY INCOME

	Year Ended 31.03.17 £	Year Ended 31.03.16 £
Donations	-	-
Grants	125,556	120,165
	<u>125,556</u>	<u>120,165</u>

Grants received, included in the above, are as follows :

Worcestershire County Council	67,961	84,450
Youth Focus West Midlands	-	7,500
Eveson Charitable Trust	5,000	-
WPCC	50,795	60
Healthwatch Worcestershire	-	18,075
Tryangle Awards	1,800	-
Margaret Westwood Memorial	-	1,000
Shaping Up for Work Project	-	9,050
KDYT	-	30
	<u>125,556</u>	<u>120,165</u>

3. INVESTMENT INCOME

	Year Ended 31.03.17 £	Year Ended 31.03.16 £
Deposit account interest	76	82
	<u>76</u>	<u>82</u>

4. OTHER INCOMING RESOURCES

	Year Ended 31.03.17 £	Year Ended 31.03.16 £
Membership subscriptions	2,510	1,855
DBS checks	9,760	10,044
Rent received	600	600
Getting Started Project	-	4,600
Training Projects	6,925	5,455
	<u>19,795</u>	<u>22,554</u>

Young Solutions Worcestershire

Notes to the Financial Statements - continued For the year ended 31 March 2017

5. CHARITABLE ACTIVITIES COSTS

	Direct costs (see note 6) £	Totals £
Youth Services	182,818	182,818
	182,818	182,818

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	Year Ended 31.03.17 £	Year Ended 31.03.16 £
Staff costs	110,204	95,988
Printing, postage, stationery and photocopying	3,713	5,314
Telephone, mobiles and broadband	6,243	4,337
DBS checks	8,439	8,061
Staff and volunteer expenses	32,160	20,816
Training and events	1,072	1,174
External hire	2,326	1,597
Repairs, renewals and maintenance	14	-
Rent	6,017	4,455
Insurance	951	902
Subscriptions	9,775	743
Depreciation	916	916
Consultancy	-	544
Brochures	602	11,231
Advertising	70	-
Bank Charges	109	-
Legal and Professional Fees	-	35
Other Expenses	207	311
	182,818	156,424

7. GOVERNANCE COSTS

	Year Ended 31.03.17 £	Year Ended 31.03.16 £
Independent examination fee	1,050	1,155
Bookkeeping	870	292
Annual return	30	-
	1,950	1,447

8. NET INCOMING/(OUTGOING) RESOURCES

	Year Ended 31.03.17 £	Year Ended 31.03.16 £
Depreciation – owned assets	916	916

Young Solutions Worcestershire

Notes to the Financial Statements - continued For the year ended 31 March 2017

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2017 nor for the period ended 31 March 2016.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 March 2017 nor for the period ended 31 March 2016.

10. STAFF COSTS

	Year Ended 31.03.17 £	Year Ended 31.03.16 £
Wages and salaries	105,591	89,853
Social security costs	4,155	5,677
Other pension costs	458	458
	110,204	95,988

The average monthly number of employees during the period was as follows :

	Year Ended 31.03.17	Year Ended 31.03.16
Average number of employees	5	5

No employees received emoluments in excess of £60,000.

11. TANGIBLE FIXED ASSETS

	Fixtures and Fittings £
COST	
At 1 April 2016	13,782
Additions	-
At 31 March 2017	13,782
DEPRECIATION	
At 1 April 2016	11,950
Charge for year	916
At 31 March 2017	12,866
NET BOOK VALUE	
At 31 March 2017	916
At 31 March 2016	1,832

Young Solutions Worcestershire

Notes to the Financial Statements - continued For the year ended 31 March 2017

12. DEBTORS : AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017 £	2016 £
Trade debtors	975	7,859
Prepayments	4,382	495
Other debtors	55	-
	5,412	8,354
	5,412	8,354

13. CREDITORS : AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017 £	2016 £
Trade creditors	3,722	214
Other taxes and social security	2,586	-
Accrued income	9,216	-
Accrued expenses	975	825
	16,499	1,039
	16,499	1,039

14. MOVEMENT IN FUNDS

	At 01.04.16 £	Net movement in funds £	Transfers	At 31.03.17 £
Unrestricted funds				
General fund	106,537	(39,341)	-	67,196
Restricted funds				
TOTAL FUNDS	106,537	(39,341)	-	67,196
	106,537	(39,341)	-	67,196

Net movement in funds, included in the above are as follows :

	Incoming resources £	Resources expended £	Movement In funds £
Unrestricted funds			
General fund	145,427	(184,768)	(39,341)
Restricted funds			
	-	-	-
TOTAL FUNDS	145,427	(184,768)	(39,341)
	145,427	(184,768)	(39,341)

Young Solutions Worcestershire

Detailed Statement of Financial Activities For the year ended 31 March 2017

	Year Ended 31.03.17 £	Year Ended 31.03.16 £
INCOMING RESOURCES		
Voluntary income		
Grants	125,556	120,165
	125,556	120,165
Investment income		
Deposit account interest	76	82
Other incoming resources		
Membership subscriptions	2,510	1,855
DBS checks	9,760	10,044
Rent received	600	600
Training Projects	6,925	5,455
Other Additional Income	-	4,600
	19,795	22,554
Total incoming resources	145,427	142,801
RESOURCES EXPENDED		
Charitable activities		
Wages	105,591	89,853
Social security	4,155	5,677
Pensions	458	458
Printing, postage, stationery and photocopying	3,713	5,314
Telephone, mobiles and broadband	6,243	4,337
DBS checks	8,439	8,061
Staff and volunteer expenses	32,160	20,816
Training and events	1,072	1,174
External hire	2,326	1,597
Repairs, renewals and maintenance	14	-
Rent	6,017	4,455
Insurance	951	902
Subscriptions	9,775	743
Depreciation	916	916
Consultancy	-	544
Brochures	602	11,231
Advertising	70	-
Bank Charges	109	-
Legal and Professional Fees	-	35
Other Expenses	207	311
Carried forward	182,818	156,424

Young Solutions Worcestershire

Detailed Statement of Financial Activities - continued For the year ended 31 March 2017

	Year Ended 31.03.17 £	Year Ended 31.03.16 £
Charitable activities		
Brought forward	182,818	156,424
Redditch Youth House	-	-
	<u>182,818</u>	<u>156,424</u>
Governance costs		
Independent examination fee	1,050	1,155
Bookkeeping	870	292
Annual return	30	-
	<u>1,950</u>	<u>1,447</u>
Total resources expended	<u>184,768</u>	<u>157,871</u>
Net (expenditure)/income	<u>(39,341)</u>	<u>(15,070)</u>