

Charity Registration No. 1128461

Company Registration No. 06707357 (England and Wales)

YOUNG SOLUTIONS WORCESTERSHIRE
REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL
STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019

YOUNG SOLUTIONS WORCESTERSHIRE

LEGAL AND ADMINISTRATIVE INFORMATION

Charity number	1128461
Company number	06707357
Principal address	Severn House 32 Ombersley Street West Droitwich Worcs. WR9 8QZ
Registered office	Clarendon House 14 St. Andrews Street Droitwich Worcestershire WR9 8DY
Independent examiner	Price Pearson Wheatley Clarendon House 14 St. Andrews Street Droitwich Worcestershire WR9 8DY

YOUNG SOLUTIONS WORCESTERSHIRE

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YOUNG SOLUTIONS WORCESTERSHIRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2019

The trustees who are also directors of the charity for the purpose of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2019. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Registered Company Number	06707357 (England and Wales)
Registered Charity Number	1128461
Office Address	Severn House 32 Ombersley Street West Droitwich Worcs. WR9 8QZ
Telephone Number	01905 795098
Registered Office	Clarendon House 14 St. Andrews Street Droitwich Worcs. WR9 8DY
Chairman (and Charity contact)	Michael Hunter
Executive Committee Members	Phil Ashwell Simon Hill – Worcester Diocese (re-elected September 2018) Geoff Taylor-Smith – Worcestershire YMCA Gareth Roberts – Blackwell Adventure (re-elected September 2018) John Duddington – Worcestershire Parent and Carers' Community Sue Rogers – Action for Children (resigned September 2018) Steve Tominski

YOUNG SOLUTIONS WORCESTERSHIRE

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2019

Staff
Pete Sugg – Chief Officer
Jo Banfield – Administrative Officer
Cat Illingworth – Service Development Manager (resigned June 2018)
Helen Wood - Administrator
Margaret Jones - Bookkeeper

Independent Examiner
Price Pearson Wheatley
Clarendon House
14 St. Andrews Street
Droitwich
Worcs.
WR9 8DY

Bankers
Unity Trust
Nine Brindley Place
Birmingham
B1 2HB

STRUCTURE GOVERNANCE AND MANAGEMENT

Governing Document

The charity is constituted as a company limited by guarantee and is, therefore, governed by a Memorandum and Articles of Association (incorporated 25 September 2008). Charitable status for the new company was granted on 10 March 2009. The company name changed from Worcestershire Council for Voluntary Youth Services to Young Solutions Worcestershire on 26 April 2015.

Recruitment and appointment of new trustees

Young Solutions Worcestershire acknowledges that an effective Board of Trustees is at the core of ensuring that the Charity is successful in achieving its objects. The Board must seek to be representative of the people and organisations that it works with and has within its membership. The membership of the Board of Trustees must contain the range of required knowledge and skills to run the Charity. Individual trustees must have sufficient knowledge of the role of a charity trustee to be able to effectively represent Young Solutions Worcestershire at meetings/events. Trustees will be elected to the Board at Annual General Meetings. The number and procedure for nomination and election is contained in Young Solutions Worcestershire governance documents. Members can nominate individuals to stand for election at the AGM. When a need is identified the Chairman will recruit and propose to the Board the co-option of trustees between AGM's. Full membership of the Board can only be approved at the AGM

YOUNG SOLUTIONS WORCESTERSHIRE

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2019

Induction and training of new trustees

Young Solutions Worcestershire provides personalised induction for trustees by the Chairman. The induction involves familiarisation with the role of the trustees, objects of the charity, its procedures and its history.

Objectives and activities

Organisational structure

The Trustees/Directors (executive committee) are elected at the Annual General Meeting each year, they meet bi-monthly to manage the business of the charity. At each meeting the executive committee reviewed the finances.

None of the staff have delegated financial authority.

Risk management

The trustees have a duty to identify the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Reserves policy

The trustees confirmed the reserves policy of maintaining sufficient funds to continue operations for four months. This level of reserves has been maintained throughout the year.

The trustees approved a new business plan and budget for 2019 - 2020. Young Solutions maintained rigorous control over its finances, continuing to find ways to go on strengthening its financial management systems.

Aims

The aims of the charity fully reflect the legal objects and purposes that the charity was set up to further.

Objectives

The principal object of the charity is to:

Help and advance the education of young people in Worcestershire and surrounding areas so as to develop their physical, mental and spiritual capabilities that they may grow to full maturity as responsible members of society.

Throughout the year the trustees have considered the Charity Commission's guidance on public benefit, including guidance on public benefit and fee charging. We consider all our activities are for the public benefit. Most of our income comes from contracts and our activities are funded by the income. We charge for our Disclosure service and pass on the charges that we have to pay to Disclosure and Barring Scheme (DBS) for disclosures for paid staff. In addition we charge a small administrative fee which only partly covers our costs.

YOUNG SOLUTIONS WORCESTERSHIRE

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2019

ANNUAL REPORT ON ACTIVITIES

Highlights of the year

The Financial Year 2018 – 2019 has been a year of stabilisation for Young Solutions. Our Chief Officer, Pete Sugg undertook a review of the strategic plan and has continued to instigate new initiatives whilst stabilising established projects.

The past year has seen Young Solutions continue to mix its delivery programme between being the leading strategic organisation for work with young people in Worcestershire and delivering specific activity programmes for young people predominantly in the county and where appropriate, targeted across West Mercia.

Young Solutions is now totally established as the lead infrastructure organisation for the Voluntary Youth and Community Sector in the County. Young Solutions is not afraid to continue to take risks and has gone still further using its resources to invest in helping create a better life for young people in Worcestershire. However, the stabilisation period has focused on these risks being more calculated and managed which in no small way has contributed to the healthy financial surplus for the financial year 2018-2019.

The partnership with the West Mercia Police and Crime Commissioner continued in the reporting period as the Child Sexual Exploitation (CSE) project completed its third year of delivery across the West Mercia region. Our Outcome Star training is now in its third year and continues to be expanded as a monitoring evaluation tool for a range of our delivery projects. In particular Worcestershire County Council Positive Activities Commissioned Services and the Police and Crime Commissioner see Young Solutions as their key provider of evaluation training via Outcome Star. The sixteen organisations commissioned by Worcestershire County Council to run positive activities across the county in 2018-2019 have used an additional training package called Youth Star as a national pilot.

Having commenced in 2016-2017 Seek and Reach continued to work to combat youth unemployment across the county. The initial funding stream for the project was due to end at the end of March 2019, but due to the success of the project, Young Solutions has been able to secure additional funding so that Seek and Reach will continue in targeted areas and to target groups for the next three years. This illustrates our ambition to extend our services and reach new audiences. The Trustees consolidated the model started in 2017-2018 using the Young Solutions banner for the delivery of all projects. However, having registered Right Solutions as a legal entity, Trustees continue to discuss opportunities where the Right Solutions branding could be a more appropriate product/project title as appropriate initiatives arise in the future.

Seek and Reach as earlier stated, has proved to be a very successful project despite its challenging targets and payment by results funding which was 'end loaded'. Trustees acknowledged the hazards such a project involved, but persevered with the funding stream and in 2018-2019 was able to stabilise the project so that during the lifetime of the initiative 214 vulnerable young people were able to benefit from intensive mentoring and personal support to encourage them to take the initial small steps towards re-engaging with education, training and ultimately employment. This perseverance has led to the model of Seek and Reach being seen as a key part of Worcestershire County Council's programme to ensure that the hardest to reach young people are given the opportunity to maximise their potential ultimately in employment.

The Seek and Reach project allowed Young Solutions to demonstrate that it is both ground breaking and yet dependable and has made the Organisation a key Partner for Worcestershire County Council in achieving training and employment opportunities for its NEET (Not in Education or Training) young people.

YOUNG SOLUTIONS WORCESTERSHIRE

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2019

Additionally, Young Solutions has successfully completed the third year of the three year contract from Worcestershire County Council as Worcestershire's infrastructure organisation for the voluntary youth sector and it has been extended for a fourth year up to April 2020. Young Solutions is widely acknowledged as occupying a central role in the promotion and support for the voluntary youth sector in the county and is playing a key role in assisting the Worcestershire County Council to look at the provision of positive activities post April 2020. Through its infrastructure work it has strengthened and consolidated its position as provider of assistance to not only organisations commissioned by the county council to provide Positive Activities, but also to a wide range of organisations that deliver services to young people.

Young Solutions is fortunate in continuing to have a positive working relationship with Worcestershire County Council which has led to the additional projects under the Worcestershire County Council auspices. Regular monitoring meetings are held and Young Solutions has produced quarterly monitoring reports.

Young Solutions places enormous emphasis on service quality. Young Solutions has retained a high level of membership with nearly 80% of members re-joining in 2018 and we were able to recruit 94 members in total in 2018-2019.

Trustees have expressed their satisfaction with Young Solutions performance in the past year, but they remain cautious and vigilant. Young Solutions operates rigorous financial control which has enabled the organisation to return a surplus this year due to the careful monitoring of financial performance with a particular emphasis on reducing costs.

Young Solutions outstanding performance in 2018 - 2019 means we have demonstrated the policies and plans we have pursued are appropriate for the prevailing social and economic environment. Young Solutions has 'kept its eyes on the ball' and maintained the purposes and ethos established by Worcestershire Council for Voluntary Youth Services.

During 2018- 2019 Young Solutions has pursued the following key priorities:

- Provide Support
- Promote Safeguarding
- Promote Participation
- Provide a Voice and Representation
- Enable Training

Provide Support

Young Solutions is the voluntary youth infrastructure organisation for Worcestershire and as such exists to serve its members. Our aim is to be fast, friendly, focused and flexible. We want youth work organisations to see Young Solutions as the 'go to' organisation if they need advice, guidance or information. Service to members is a core feature of our business plan and we attempt to support members by the pursuit of a variety of means. We seek to keep abreast of developments, know what our members need and are doing. We try to cross fertilise ideas, make linkages, introduce new thinking and promote innovative approaches.

Amongst the ways in which Young Solutions does this is by attending meetings with, or carrying out visits to, our members. We made visits to 60% of our members in 2018 - 2019 and met at meetings or events with most of the other organisations in membership.

Young Solutions supports and attends Positive Activities district network groups in Redditch, Malvern, Bromsgrove, Tenbury and Kidderminster. It maintains contact with its members through publishing a monthly newsletter that includes news, safeguarding, funding advice and information on training. It maintained the production of its weekly e-bulletin that also contains up to date information and news about activities and events being provided by organisations within the county. Young Solutions organises regular networking events for positive activities providers and offers a comprehensive programme of training.

YOUNG SOLUTIONS WORCESTERSHIRE

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2019

Promote Safeguarding

Keeping children and young people safe is a central part of Young Solutions mission. Safeguarding permeates all Young Solutions activities. In 2018-2019 we achieved this in a number of ways.

Over 80 organisations are registered to use our Disclosure and Barring Service (DBS) checking service and 42 used this service in 2018/19. We work hard to ensure the service is responsive, accurate and is regarded as good quality. During 2018-2019 we carried out 307 DBS checks. Furthermore, Young Solutions ensures members are kept informed about changes introduced by DBS through the production of its DBS newsletter. Young Solutions has a DBS steering group which includes representatives of youth organisations that use our DBS services.

Young Solutions recognises the threat posed to young people from child sexual exploitation (CSE). We have reacted to the issue in a number of ways including providing a series of workshops for the voluntary sector and providing advice to members about CSE. Young Solutions has filled a valuable role in 2018-2019, raising awareness of the dangers of CSE through training and advising taxi companies, hotels and fast food outlets. During the last year, over 500 employees working in the night time economy across West Mercia received direct training on child sexual exploitation.

Young Solutions provided advice and guidance to sixteen organisations working with young people and in receipt of grants from the West Mercia Police and Crime Commissioner on the fitness for purpose of their safeguarding policies and procedures.

Several member organisations have also sought support from Young Solutions to assist them in reviewing and updating their safeguarding policies.

During the past year Young Solutions has encouraged voluntary youth organisations to access the safeguarding online training provided by Worcestershire Safeguarding Children Board (WSCB). Furthermore, Young Solutions has worked in partnership with the WSCB encouraging our members to attend appropriate WSCB training programmes. Young Solutions continues to work with WSCB to ensure that there is a continuous pathway of training for the voluntary sector to access the appropriate safeguarding training to ensure that the safety of all young people accessing activities is paramount.

YOUNG SOLUTIONS WORCESTERSHIRE

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2019

Promote Participation

Young Solutions wants to ensure all young people can obtain the full benefits of living in Worcestershire. In the last year we have focused on the need to engage young people who are vulnerable, furthest from the labour market and disengaged.

It has placed itself at the forefront of this work through managing and delivering the Seek and Reach project. Over the initial life of the project to the end of March 2019, we have managed to contact over 214 16-24 year olds who are most distant from work and training. Through its team of key workers the Seek and Reach team mentors young people who are challenged by health, family, addiction or self-confidence issues. Young Solutions has formed strong partnerships with Babcock Prime Careers Advisory Team, Job Centre Plus, WCC Care Leavers Team and other agencies involved with at risk young people. This project allows Young Solutions to continue its concern for involving disaffected and disengaged young people.

Young people's involvement has been central to two high profile public events Young Solutions has organised in the past year. The first of these was our Annual General Meeting (AGM). The AGM has become an important opportunity to network and showcase our work. This year's AGM, which was attended by over 45 people, was held at Worcestershire County Cricket Club. The meeting focused on Young Solutions key projects, Seek and Reach and our CSE project in partnership with the Police and Crime Commissioner. Young people involved in Seek and Reach spoke of their experiences and the vital role the project has played in their lives. The event also saw the launch of the 2018 edition of the Young Solutions Safeguarding Children and Young Peoples Guidance Handbook for the Voluntary and Community Sectors. The fourth iteration of this document re-emphasised the vital role this handbook plays to enable organisations working with children and young people to ensure that they take seriously their responsibility to ensure that their settings are safe, caring and nurturing. The well-being, safety and interest of children and young people are paramount so groups and organisations need to have policies and procedures in place to ensure that services are as effective as possible to keep children and young people safe. The handbook contains a forward from Derek Benson, the Independent Chair of Worcestershire Safeguarding Children Board and John Campion, West Mercia Police and Crime Commissioner. The handbook was produced through funding provided by Worcestershire County Council and the Police and Crime Commissioner.

The second event was the annual Tryangle Awards. The Tryangle Awards, now in their 14th year, has become the County's most prestigious youth volunteering award. It attracted 60 nominations this year for 20 awards. The Awards received sponsorship from Worcester Bosch, the Margaret Westwood Trust and five other companies. Representatives of the sponsors presented the awards. The evening was attended by 100 people.

Provide a Voice and Representation

Young Solutions ensures the voice of the voluntary youth sector is heard across Worcestershire. Young Solutions represents the sector on the Worcestershire Safeguarding Children's Board (WSCB) with its chairman being vice chair of the WSCB. Young Solutions is also represented on Youth Focus West Midlands; the County Council's NEET strategic group and the CSE strategic group for Worcestershire which has recently been re-constituted as Get Safe, and Worcestershire Voices – the county's voluntary and community sector strategic group and several early start and positive activities groups in Worcestershire.

YOUNG SOLUTIONS WORCESTERSHIRE

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2019

Enabled Training

During 2018 – 2019 Young Solutions has continued to run a range of training programmes. An extensive programme of Child Sexual Exploitation (CSE) awareness training has been provided for taxi drivers, hotel and fast food outlets operating throughout West Mercia.

In 2018-2019 Young Solutions continued to provide support and training to over 40 Positive Activities staff and provided Outcome Star training for more than nine organisations in receipt of grants from the West Mercia Police and Crime Commissioner.

Online training has continued to be developed in 2018-2019. Young Solutions applied to the Safeguarding Training Fund launched by the Department for Digital, Culture Media and Sport and funded by the National Lottery. This funding stream targeted the development of safeguarding tools for online training and support materials for charities which are simple to use and easy to access. Although our bid to be the National Provider of this initiative was not successful, we have utilised the learning from our intensive focus on safeguarding training packages over the last two years, to work with the Worcestershire Safeguarding Board to develop our bid locally.

The annual training calendar continues to be a significant element of Young Solutions work. The calendar of courses in 2018 - 2019 was a comprehensive programme of training courses which attracted 150 participants from a variety of youth work organisations. The content of and venues for the training was influenced by listening to participants and analysing their feedback, but courses were only run when they were financially viable. Young Solutions completed the delivery of the Level 2 Certificate in Youth Work Practice in 2018 – 2019 with six successful participants. The learners completed and submitted their evidence portfolios. The course is taught to a high standard and includes workplace visits by assessors. The qualification involves taught sessions, work based learning and production of evidence portfolios.

Young Solutions has also provided a range of bespoke training courses including safeguarding, first aid and child sexual exploitation awareness.

In addition to directly providing training Young Solutions has promoted training through the dissemination of information and by encouraging voluntary sector youth workers to attend training. It has also continued working with the Worcestershire Safeguarding Children's Board to promote participation in on-line training opportunities.

Forward Planning

There was a change of key personnel during 2018-19. Cat Illingworth, our Service Development Manager secured a new role with the Smallwood Trust but continues to work peripatetically for Young Solutions delivering member support and specific training packages. Despite the continuing challenges in the funding and operational environment we have been able to honour our commitment to continuity whilst looking at new opportunities to expand and diversify.

The outlook for infrastructure organisations nationally continues to be difficult. However, Young Solutions has been fortunate to be in continuous dialogue with Worcestershire County Council to ensure infrastructure work continues to be given priority. We recognise the need to attract external support to complement the statutory support given by the Worcestershire public sector. To this end Young Solutions has secured additional external funding for 2019-2020 to ensure financial stability and a mixed economy of funding in the future. In addition we continue to work with Worcestershire County Council and other public sector providers in the county and surrounding areas, who highly value our infrastructure work and therefore are working with us to ensure that this work continues.

During the past year membership has remained buoyant with just under 100 youth organisations taking up membership of Young Solutions. However, Young Solutions has recognised that success, and even survival, for infrastructure organisations rests upon developing a hybrid model. Young Solutions strategy has been to pursue a mix of infrastructure activities while significant effort is made to attract project funds, allowing for the continuation of infrastructure services. Young Solutions is committed to the pursuit of an ambitious model designed to secure its longer-term sustainability. The key aspect of this strategy is to generate income through service delivery.

YOUNG SOLUTIONS WORCESTERSHIRE

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2019

The aspiration continues to build on the original model of The Right Solutions whilst using the established Young Solutions brand to deliver our work and programmes. We will be able to use The Right Solutions brand if required in the future. Young Solutions will continue to maintain its existing partnerships as well as exploring new opportunities for working collaboratively. In particular, Young Solutions has significantly strengthened its reputation in working with disaffected and disadvantaged young people. We are now focusing on work with disabled and other targeted groups of young people.

Young Solutions acknowledges the on-going changes in the role of the County Council, but recently has strengthened even further its relationship with the Local Authority to consolidate and expand its Partnership arrangements in Worcestershire around a range of projects. Young Solutions is still the 'go to' organisation for the voluntary youth sector and plays a central role in assisting in securing two way communications between the voluntary sector providers of Positive Activities and the County Council.

It will continue to have a close working relationship with Worcestershire Safeguarding Children Board and support its work with the voluntary sector. It will maintain its DBS checking service and ensure members are kept informed of DBS developments.

During 2019 – 2020 Young Solutions will continue to deliver a range of activities, including training. Young Solutions will also look to develop additional fundraising opportunities from new sources to ensure our financial portfolio is expanded so that the risk of funding streams coming to an end is mitigated. Young Solutions will organise an AGM to showcase the work of the voluntary youth sector and organise the Tryangle Awards and look to play a key role in the provision of Positive Activities in Worcestershire in 2020 and beyond.

Thanks

The trustees wish to record their thanks to the Chief Officer, Pete Sugg for all his hard work and commitment to the organisation. The trustees also record their gratitude to Jo Banfield, the administrative officer who ensures the smooth running of the organisation. The trustees also thank Cat Illingworth who left the organisation in this year as a full-time employee but continues to support Young Solutions especially working on membership services. The trustees also would like to thank Helen Wood who joined the team in this year and Marg Jones our bookkeeper.

The trustees' report was approved by the Board of Trustees.



Dated: 4 July 2019

YOUNG SOLUTIONS WORCESTERSHIRE

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF YOUNG SOLUTIONS WORCESTERSHIRE

I report to the trustees on my examination of the financial statements of Young Solutions Worcestershire (the charity) for the year ended 31 March 2019.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Price Pearson Wheatley

Clarendon House
14 St. Andrews Street
Droitwich
Worcestershire
WR9 8DY

Dated: 4 July 2019

YOUNG SOLUTIONS WORCESTERSHIRE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2019

		Unrestricted funds 2019 £	Total 2018 £
	Notes		
<u>Income and endowments from:</u>			
Grants and legacies	2	217,843	235,106
Investments	3	682	625
Other income	4	15,086	19,067
		<hr/>	<hr/>
Total income		233,611	254,798
		<hr/>	<hr/>
<u>Expenditure on:</u>			
Raising funds	5	206,846	261,203
		<hr/>	<hr/>
Other	9	157	179
		<hr/>	<hr/>
Total resources expended		207,003	261,382
		<hr/>	<hr/>
Net income/(expenditure) for the year/ Net movement in funds		26,608	(6,584)
Fund balances at 1 April 2018		60,612	67,196
		<hr/>	<hr/>
Fund balances at 31 March 2019		87,220	60,612
		<hr/> <hr/>	<hr/> <hr/>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

YOUNG SOLUTIONS WORCESTERSHIRE

BALANCE SHEET

AS AT 31 MARCH 2019

	Notes	2019 £	£	2018 £	£
Current assets					
Debtors	11	43,559		24,547	
Cash at bank and in hand		69,641		45,553	
		<u>113,200</u>		<u>70,100</u>	
Creditors: amounts falling due within one year					
	12	(25,980)		(9,488)	
Net current assets			<u>87,220</u>		<u>60,612</u>
Income funds					
Unrestricted funds			<u>87,220</u>		<u>60,612</u>
			<u>87,220</u>		<u>60,612</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2019.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 4 July 2019



Trustee

Company Registration No. 06707357

YOUNG SOLUTIONS WORCESTERSHIRE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2019

1 Accounting policies

Charity information

Young Solutions Worcestershire is a private company limited by guarantee incorporated in England and Wales. The registered office is Clarendon House, 14 St. Andrews Street, Droitwich, Worcestershire, WR9 8DY.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

YOUNG SOLUTIONS WORCESTERSHIRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

1 Accounting policies

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1.5 Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs can not be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings & equipment	25% on cost
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

YOUNG SOLUTIONS WORCESTERSHIRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

1 Accounting policies

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

1.11 Taxation

The charity is exempt from corporation tax on its charitable activities.

1.12 Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

YOUNG SOLUTIONS WORCESTERSHIRE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2019

2 Grants and legacies

	Unrestricted funds	Total
	2019	2018
	£	£
Donations and gifts	1,125	2,700
Government and general grants	216,718	232,406
	<u>217,843</u>	<u>235,106</u>

3 Investments

	Unrestricted funds	Total
	2019	2018
	£	£
Rental income	600	600
Interest receivable	82	25
	<u>682</u>	<u>625</u>

4 Other income

	Unrestricted funds	Total
	2019	2018
	£	£
Training projects	3,658	4,215
Membership subscriptions	2,550	1,980
DBS checks	8,878	12,872
	<u>15,086</u>	<u>19,067</u>

5 Raising funds

	Unrestricted funds	Total
	2019	2018
	£	£

YOUNG SOLUTIONS WORCESTERSHIRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

5 Raising funds

Trading costs

Support costs	206,846	261,203
	<u>206,846</u>	<u>261,203</u>

6 Support costs

	Support costs £	Governance costs £	2019 £	2018 £
Staff costs	133,894	-	133,894	172,364
Depreciation	-	-	-	916
Insurance	1,037	-	1,037	954
Repairs and maintenance	7	-	7	8
Postage, stationery and telephone	16,250	-	16,250	17,336
Rent	6,540	-	6,540	5,940
Training and events	423	-	423	62
Advertising and brochures	-	-	-	732
Equipment hire	916	-	916	1,833
Sundry expenses	308	-	308	107
Subscriptions	2,934	-	2,934	4,970
Staff and volunteer expenses	33,835	-	33,835	44,580
Audit fees	-	1,070	1,070	1,868
Accountancy	-	2,383	2,383	860
Legal and professional	-	35	35	-
DBS checks	-	7,214	7,214	8,673
	<u>196,144</u>	<u>10,702</u>	<u>206,846</u>	<u>261,203</u>
Analysed between				
Trading	<u>196,144</u>	<u>10,702</u>	<u>206,846</u>	<u>261,203</u>

7 Trustees

There were no trustees remuneration, expenses or benefits paid for the year ended 31 March 2019 nor for the period ended 31 March 2018.

YOUNG SOLUTIONS WORCESTERSHIRE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2019

8 Employees

Number of employees

The average monthly number employees during the year was:

	2019	2018
	Number	Number
Number of Employees	11	8

Employment costs

	2019	2018
	£	£
Wages and salaries	132,002	170,484
Other pension costs	1,892	1,880
	<u>133,894</u>	<u>172,364</u>

There were no employees whose annual remuneration was £60,000 or more.

9 Other

	Unrestricted funds	Total
	2019	2018
	£	£
Financing costs	157	179
	<u>157</u>	<u>179</u>

10 Financial instruments

	2019	2018
	£	£
Carrying amount of financial assets		
Debt instruments measured at amortised cost	42,611	24,547
	<u>42,611</u>	<u>24,547</u>
Carrying amount of financial liabilities		
Measured at amortised cost	4,730	9,488
	<u>4,730</u>	<u>9,488</u>

YOUNG SOLUTIONS WORCESTERSHIRE
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2019

11 Debtors		2019	2018
		£	£
Amounts falling due within one year:			
Trade debtors		42,587	23,458
Other debtors		24	19
Prepayments and accrued income		948	1,070
		<u>43,559</u>	<u>24,547</u>

12 Creditors: amounts falling due within one year		2019	2018
		£	£
	Notes		
Deferred income	13	21,250	-
Trade creditors		938	3,707
Other creditors		1,485	3,856
Accruals and deferred income		2,307	1,925
		<u>25,980</u>	<u>9,488</u>

13 Deferred income		2019	2018
		£	£
Other deferred income		21,250	-
		<u>21,250</u>	<u>-</u>

14 Related party transactions

There were no disclosable related party transactions during the year (2018 - none).