THE COMPANIES ACTS 1985 AND 1989

COMPANY LIMITED BY GUARANTEE

Company No: 06707357 Charity No: 1128461
Articles of Association

Of

Young Solutions Worcestershire

Interpretation

1. In these articles:

"the Act" means the operative provisions of the Companies Act 1985 and the Companies Act 2006;

"address" means a postal address or, for the purposes of electronic communication, a fax number, an e-mail address or a text message number in each case registered with the Charity;

"the Charity" means the company intended to be regulated by these articles:

"clear days" in relation to the period of a notice means a period excluding:

- the day when the notice is given or deemed to be given; and
- the day for which it is given or on which it is to take effect;

"the Commission" means the Charity Commission for England and Wales;

"the memorandum" means the Memorandum of Association of the Charity;

"officers" includes the Directors and the secretary;

"the seal" means the common seal of the Charity if it has one;

"Secretary" means the Secretary of the Charity or any other person appointed to perform the duties of the Secretary of the Charity, including a joint, assistant or deputy Secretary;

"the Directors" means the directors of the Charity. The directors are Charity Trustees as defined by Section 97 of the Charities Act 1993;

"the United Kingdom" means Great Britain and Northern Ireland; and words importing one gender shall include all genders, and the singular includes the plural and vice versa.

Unless the context otherwise requires words or expressions contained in these articles have the same meaning as in the Act but excluding any statutory modification not in force when this constitution becomes binding on the Charity.

Apart from the exception mentioned in the previous paragraph a reference to an Act of Parliament includes any statutory modification or re-enactment of it for the time being in force.

Members

- 2. (1) The subscribers to the Memorandum are the first members of the Charity.
 - (2) Membership is open to other individuals or organisations who:
 - (a) are individuals (over the age of 18 years) who are interested in furthering the work of the Council and who have paid any annual subscription laid down from time to time by the Directors; or
 - (b) who is any body corporate or unincorporated association which is interested in furthering the Council's work and has paid any annual subscription laid down from time to time by the Directors. (Any such body being called in this constitution a "member organisation").; and
 - (c) apply to the Charity in the form required by the Directors; and
 - (d) are approved by the Directors.
 - (3) (a) The Directors may only refuse an application for membership if, acting reasonably and properly, they consider it to be in the best interests of the Charity to refuse the application.
 - (b) The Directors must inform the applicant in writing of the reasons for the refusal within twenty-one days of the decision.
 - (c) The Directors must consider any written representations the applicant may make about the decision. The Directors' decision following any written representations must be notified to the applicant in writing but shall be final.
 - (4) Membership is not transferable to anyone else.
 - (5) The Directors must keep a register of names and addresses of the members.

Classes of Membership

- 3. (1) The Directors may establish classes of membership with different rights and obligations and shall record the rights and obligations in the register of members.
 - (2) The Directors may not directly or indirectly alter the rights or obligations attached to a class of membership.
 - (3) The rights attached to a class of membership may only be varied if:
 - (a) three-quarters of the members of that class consent in writing to the variation; or
 - (b) a special resolution is passed at a separate general meeting of the members of that class agreeing to the variation.
 - (4) The provisions in these articles about general meetings shall apply

to any meeting relating to the variation of the rights of any class of members.

Termination of Membership

- 4. Membership is terminated if:
 - (1) the member dies or, if it is an organisation, ceases to exist;
 - the member resigns by written notice to the Charity unless, after the resignation, there would be less than two members;
 - (3) any sum due from the member to the Charity is not paid in full within six months of it falling due;
 - (4) the member is removed from membership by a resolution of the Directors that it is in the best interests of the Charity that his or her membership is terminated. A resolution to remove a member from membership may only be passed if:
 - (a) the member has been given at least twenty-one days' notice in writing of the meeting of the Directors at which the resolution will be proposed and the reasons why it is to be proposed;
 - (b) the member or, at the option of the member, the member's representative (who need not be a member of the Charity) has been allowed to make representations to the meeting. General meetings.

General Meetings

- 5. (1) The Charity must hold its first annual general meeting within eighteen months after the date of its incorporation.
 - (2) An annual general meeting must be held in each subsequent year and not more than fifteen months may elapse between successive annual general meetings.
 - (3) All general meetings other than annual general meetings shall be called extraordinary general meetings.
 - (4) Meetings of the Charity may be held in person, by telephone, via video conference, by other electronic means, or a combination of any of those as determined by the Directors.
- 6. The Directors may call an extraordinary general meeting at any time.

Notice of general meetings

- 7. (1) The minimum periods of notice required to hold a general meeting of the Charity are:
 - twenty-one clear days for an annual general meeting and an extraordinary general meeting called for the passing of a special resolution:

- fourteen clear days for all other extraordinary general meetings.
- (2) A general meeting may be called by shorter notice if it is so agreed:
 - in the case of an annual general meeting, by all the members entitled to attend and vote; and
 - in the case of an extraordinary general meeting, by a majority in number of members having a right to attend and vote at the meeting who together hold not less than 95 percent of the total voting rights.
- (3) The notice must specify the date time and place of the meeting and the general nature of the business to be transacted. If the meeting is to be an annual general meeting, the notice must say so.
- (4) The notice must be given to all the members and to the Directors and auditors (if appointed).
- 8. The proceedings at a meeting shall not be invalidated because a person who was entitled to receive notice of the meeting did not receive it because of an accidental omission by the Charity.

Proceedings at general meetings

- 9. (1) No business shall be transacted at any general meeting unless a quorum is present.
 - (2) A quorum is:
 - 10 members entitled to vote upon the business to be conducted at the meeting; or
 - one tenth of the total membership at the time

whichever is the greater.

- (3) The authorised representative of a member organisation shall be counted in the quorum.
- 10 (1) If:
 - (a) a quorum is not present within half an hour from the time appointed for the meeting; or
 - (b) during a meeting a quorum ceases to be present; the meeting shall be adjourned to such time and place as the Directors shall determine.
 - (2) The Directors must reconvene the meeting and must give at least seven clear days' notice of the reconvened meeting stating the date, time and place of the meeting.
 - (3) If no quorum is present at the reconvened meeting within fifteen minutes of the time specified for the start of the meeting the members present at that time shall constitute the quorum for that

meeting.

- 11 (1) General meetings shall be chaired by the person who has been appointed to chair meetings of the Directors.
 - (2) If there is no such person or he or she is not present within fifteen minutes of the time appointed for the meeting a Director nominated by the Directors shall chair the meeting.
 - (3) If there is only one Director present and willing to act, he or she shall chair the meeting.
 - (4) If no Director is present and willing to chair the meeting within fifteen minutes after the time appointed for holding it, the members present and entitled to vote must choose one of their number to chair the meeting.
- 12 (1) The members present at a meeting may resolve by ordinary resolution that the meeting shall be adjourned.
 - (2) The person who is chairing the meeting must decide the date time and place at which the meeting is to be reconvened unless those details are specified in the resolution.
 - (3) No business shall be conducted at a reconvened meeting unless it could properly have been conducted at the meeting had the adjournment not taken place.
 - (4) If a meeting is adjourned by a resolution of the members for more than seven days, at least seven clear days' notice shall be given of the reconvened meeting stating the date time and place of the meeting.
- Any vote at a meeting shall be decided by a show of hands unless before, or on the declaration of the result of, the show of hands a poll is demanded:

by the person chairing the meeting; or

by at least two members having the right to vote at the meeting; or

by a member or members representing not less than one tenth of the total voting rights of all the members having the right to vote at the meeting.

- (2) (a) The declaration by the person who is chairing the meeting of the result of a vote shall be conclusive unless a poll is demanded.
 - (b) The result of the vote must be recorded in the minutes of the Charity but the number or proportion of votes cast need not be recorded.
- (3) (a) A demand for a poll may be withdrawn, before the poll is taken, but only with the consent of the person who is chairing the meeting.

- (b) If the demand for a poll is withdrawn the demand shall not invalidate the result of a show of hands declared before the demand was made.
- (4) (a) A poll must be taken as the person who is chairing the meeting directs, who may appoint scrutineers (who need not be members) and who may fix a time and place for declaring the results of the poll.
 - (b) The result of the poll shall be deemed to be the resolution of the meeting at which the poll is demanded.
- (5) (a) A poll demanded on the election of a person to chair a meeting or on a question of adjournment must be taken immediately.
 - (b) A poll demanded on any other question must be taken either immediately or at such time and place as the person who is chairing the meeting directs.
 - (c) The poll must be taken within thirty days after it has been demanded.
 - (d) If the poll is not taken immediately at least seven clear days' notice shall be given specifying the time and place at which the poll is to be taken.
 - (e) If a poll is demanded the meeting may continue to deal with any other business that may be conducted at the meeting.

Proxies, appointment and voting

14 (1) Any member is entitled to appoint another person as a proxy to exercise all or any of the member's rights at attend and to speak and vote at a general meeting of the charity

The appointment of a proxy shall be executed by or on behalf of the appointer and shall be in the following form (or In a form as near thereto as circumstances allow or in any other form which is usual or which the directors may approve) —

"Young Solutions Worcestershire

I/We, of , being a member/members of the abovenamed chanty, hereby appoint of or failing him/her, of , as my/our proxy to vote In my/our name(s) and on my/our behalf at the general meeting of the chanty to be held on 20 ,and at any adjournment thereof

Signed this day day of 20 "

(3) Where it is desired to afford members an opportunity of Instructing the proxy how to act the appointment of a proxy shall be in the following form (or in a form as near thereto as circumstances allow or in any other form which is usual or which the directors may approve)-

"Young Solutions Worcestershire

I/We, of , being a member/members of the abovenamed chanty, hereby appoint of or failing him/her, of , as my/our proxy to vote In my/our name(s) and on my/our behalf at the general meeting of the chanty to be held on 20 , and at any adjournment thereof

This form to be used in respect of the resolutions mentioned below as follows

Resolution No 1 *for*against Resolution No 2 *for*against

*Strike out whichever is not desired

Unless otherwise Instructed, the proxy may vote as he or she thinks fit or abstain from voting

Signed this day day of 20 "

- (4) The appointment of a proxy and any authority under which It IS executed (or a copy of such authority certified by a notary or in some other way approved by the directors) may be lodged with the charity as follows
 - (i) In the case of an Instrument In writing be deposited at the office or at such other place Within the United Kingdom as is specified in the notice convening the meeting or in any Instrument of proxy sent out by the chanty In relation to the meeting not less than 48 hours before the time for holding the meeting or adjourned meeting at which the person named In the Instrument proposes to vote,
 - (ii) In the case of an appointment contained in an electronic Communication, where an address has been specified for the purpose of receiving electronic communications -
 - (a) In the notice convening the meeting, or
 - (b) In any Instrument of proxy sent out by the Chanty In relation to the meeting, or
 - (c) In any Invitation contained in an electronic communication to appoint a proxy issued by the charity in relation to the meeting.

it must be received at such address not less than 48 hours before the time for holding the meeting or adjourned meeting at which the person named In the appointment proposes to vote,

- (iii) in the case of a poll taken more than 48 hours after it is demanded, be deposited or received as aforesaid after the poll has been demanded and not less than 24 hours before the lime appointed for the taking of the poll, or
- (iv) where the poll is not taken forthwith but is taken not more than 48 hours after it was demanded, be delivered at the meeting at which the poll was demanded to the person chairing the meeting or to the secretary or to any director

- (5) An appointment of proxy which is not deposited, delivered or received in a manner described in sub-clause 14(4) shall be invalid
- (6) A vote given or poll demanded by proxy or by the duly authorised representative of a member which IS an organisation shall be valid even If the authority of the person voting or demanding a poll has been determined unless notice of determination was received by the chanty at
 - (i) its registered office, or
 - (ii) such other place at which the Instrument of proxy was duly deposited, or
 - (iii) (where the appointment of the proxy was contained In an electronic communication) at the address at which such appointment was received

before commencement of the meeting or adjourned meeting at which the vote IS given or the poll demanded or (In the case of a poll taken otherwise than on the same day as the meeting or adjourned meeting) the time appointed for taking the poll

If there is an equality of votes, whether on a show of hands or on a poll, the resolution or motion shall be deemed to have failed

Written resolutions

15

A resolution in writing agreed by a simple majority (or in the case of a special resolution by a majority of not less than 75%) of the members who would have been entitled to vote upon it had It been proposed at a general meeting shall be effective provided that a copy of the proposed resolution has been sent to every eligible member and by a simple majority (or in the case of a special resolution by a majority of not less than 75%) of the members has signified its agreement to the resolution in an authenticated document which ha been received at the registered office within the period of 28 days beginning with the circulation date. A resolution in writing may comprise several copies to which one or more members have significant their agreement. In the case of a member that is an organisation, its authorised representative may signify its agreement

Votes of members

- 17 (1) Subject to Article3 every member, whether an individual or an organisation shall have one vote.
 - (2) No member shall be entitled to vote at any general meeting or at any adjourned meeting if he or she owes any money to the Charity.
- Any objection to the qualification of any voter must be raised at the meeting at which the vote is tendered and the decision of the person who is chairing the meeting shall be final.
- 19 (1) Any organisation that is a member of the Charity may nominate any person to act as its representative at any meeting of the Charity.
 - (2) The organisation must give written notice to the Charity of the name of its representative. The nominee shall not be entitled to represent

the organisation at any meeting unless the notice has been received by the Charity. The nominee may continue to represent the organisation until written notice to the contrary is received by the Charity.

(3) Any notice given to the Charity will be conclusive evidence that the nominee is entitled to represent the organisation or that his or her authority has been revoked. The Charity shall not be required to consider whether the nominee has been properly appointed by the organisation.

Directors

- 20 (1) A Director must be a natural person aged 18 years or older.
 - (2) No one may be appointed a Director if he or she would be disqualified from acting under the provisions of Article 31.
- The number of Directors shall be not less than six nor more than fifteen (unless otherwise determined by ordinary resolution)
- The first Directors shall be those persons notified to Companies House as the first directors of the Charity.
- A Director may not appoint an alternate director or anyone to act on his or her behalf at meetings of the Directors.

Powers of Directors

- 24 (1) The Directors shall manage the business of the Charity and may exercise all the powers of the Charity unless they are subject to any restrictions imposed by the Act, the memorandum, these articles or any special resolution.
 - (2) No alteration of the memorandum or these articles or any special resolution shall have retrospective effect to invalidate any prior act of the Directors.
 - (3) Any meeting of Directors at which a quorum is present at the time the relevant decision is made may exercise all the powers exercisable by the Directors.

The Directors may appoint one or more sub-committees consisting of three or more Directors for the purpose of making any inquiry or supervising or performing any function or duty which in the opinion of the Directors would be more conveniently undertaken or carried out by a sub-committee: provided that all acts and proceedings of any sub-committees shall be fully and promptly reported to the full board of Directors.

Retirement

At the first annual general meeting all the Directors must retire from office unless by the close of the meeting the members have failed to elect sufficient Directors to hold a quorate meeting of the Directors. At each subsequent annual general meeting one-third of the Directors or, if their number is not three or a multiple of three, the

number nearest to one third must retire from office. If there is only one Director he or she must retire.

- 26 (1) The Directors to retire by rotation shall be those who have been longest in office since their last appointment. If any Directors became or were appointed Directors on the same day those to retire shall (unless they otherwise agree among themselves) be determined by lot.
 - (2) If a Director is required to retire at an annual general meeting by a provision of these articles the retirement shall take effect upon the conclusion of the meeting
 - (3) Any Director retiring by rotation may offer him or herself for reelection.

The Appointment of Directors

- 27 The Charity may by ordinary resolution:
 - appoint a person who is willing to act to be a Director; and
 - determine the rotation in which any additional Directors are to retire.
- No person other than a Director retiring by rotation may be appointed a Director at any general meeting unless:
 - (1) he or she is recommended for re-election by the Directors; or
 - not less than fourteen nor more than thirty-five clear days before the date of the meeting, the Charity is given a notice that:
 - (a) is signed by a member entitled to vote at the meeting;
 - (b) states the member's intention to propose the appointment of a person as a Director;
 - (c) contains the details that, if the person were to be appointed, the Charity would have to file at Companies House; and
 - (d) is signed by the person who is to be proposed to show his or her willingness to be appointed.
- 29 (1) All members who are entitled to receive notice of a general meeting must be given not less than seven nor more than twenty-eight clear days' notice of any resolution to be put to the meeting to appoint a Director other than a Director who is to retire by rotation.
 - (2) At the Annual General Meeting at which directors are elected the members shall appoint from the directors a Chairman, a Secretary and a Treasurer who shall hold office from the conclusion of that meeting.

Co-opted directors

30 (1) The Directors may appoint a person who is willing to act to be a Director. The number of directors so appointed shall not exceed the

- lower of 4 or one third of the total number of directors (including those co-opted).
- (2) A Director appointed by a resolution of the other Directors must retire at the next annual general meeting and must not be taken into account in determining the Directors who are to retire by rotation.
- The appointment of a Director, whether by the Charity in general meeting or by the other Directors, must not cause the number of Directors to exceed any number fixed as the maximum number of Directors.

Disqualification and removal of Directors

- 32 A Director shall cease to hold office if he or she:
 - (1) ceases to be a Director by virtue of any provision in the Act or is prohibited by law from being a director;
 - (2) is disqualified from acting as a Trustee by virtue of section 72 of the Charities Act 1993 (or any statutory re-enactment or modification of that provision);
 - (3) ceases to be a member of the Charity;
 - (4) becomes incapable by reason of mental disorder, illness or injury of managing and administering his or her own affairs;
 - (5) resigns as a Director by notice to the Charity (but only if at least two Directors will remain in office when the notice of resignation is to take effect); or
 - (6) is absent without the permission of the Directors from all their meetings held within a period of six consecutive months and the Directors resolve that his or her office be vacated.

Directors' remuneration

The Directors must not be paid any remuneration unless it is authorised by clause 5 of the Memorandum.

Proceedings of Directors

- 34 (1) The Directors may regulate their proceedings as they think fit, subject to the provisions of the articles.
 - (2) The Directors shall hold at least two ordinary meetings per year.
 - (3) Meetings of the Directors may be held in person, by telephone, via video conference, by other electronic means, or a combination of any of those as determined by the Directors.
 - (4) Any Director may call a meeting of the Directors.
 - (5) The Secretary must call a meeting of the Directors if requested to do so by a Director.

- (6) Questions arising at a meeting shall be decided by a majority of votes.
- (7) In the case of an equality of votes, the person who chairs the meeting shall have a second or casting vote.
- No decision may be made by a meeting of the Directors unless a quorum is present at the time the decision is purported to be made.
 - The quorum shall be three or the number nearest to one third of the total number of Directors, whichever is the greater, or such larger number as may be decided from time to time by the Directors.
 - (3) A Director shall not be counted in the quorum present when any decision is made about a matter upon which that Director is not entitled to vote.
- If the number of Directors is less than the number fixed as the quorum, the continuing Directors or Director may act only for the purpose of filling vacancies or of calling a general meeting.
- The Directors shall appoint a Director to chair their meetings and may at any time revoke such appointment.
 - (2) If no-one has been appointed to chair meetings of the Directors or if the person appointed is unwilling to preside or is not present within ten minutes after the time appointed for the meeting, the Directors present may appoint one of their number to chair that meeting.
 - (3) The person appointed to chair meetings of the Directors shall have no functions or powers except those conferred by these articles or delegated to him or her by the Directors.
- A resolution in writing signed by all the Directors entitled to receive notice of a meeting of Directors or of a committee of Directors and to vote upon the resolution shall be as valid and effectual as if it had been passed at a meeting of the Directors or (as the case may be) a committee of Directors duly convened and held provided that
 - (a) A copy of the resolution is sent or submitted to all the Directors eligible to vote, and
 - (b) A simple majority of Directors has signified its agreement to the resolution in an authenticated document or documents which are received at the registered office within the period of 28 days beginning from the circulation date
 - (2) The resolution in writing may comprise several documents containing the text of the resolution in like form each signed by one or more Directors.

Delegation

39 (1) The Directors may delegate any of their powers or functions to a

committee of two or more Directors but the terms of any delegation must be recorded in the minute book.

- (2) The Directors may impose conditions when delegating, including the conditions that:
 - the relevant powers are to be exercised exclusively by the committee to whom they delegate;
 - no expenditure may be incurred on behalf of the Charity except in accordance with a budget previously agreed with the Directors.
- (3) The Directors may revoke or alter a delegation.
- (4) All acts and proceedings of any committees must be fully and promptly reported to the Directors.
- A Director must declare the nature and extent of any interest, direct or indirect, which he or she has in a proposed transaction or arrangement with the charity or any transaction or arrangement entered into by the charity which has not previously been declared. A Director absent himself or herself from any discussions of the Directors in which it is possible that a conflict will arise between his or her duty to act solely in the interests of the Charity and any personal interest (including but not limited to any personal financial interest)
- 41 (1) Subject to paragraph 41(2), all acts done by a meeting of Directors, or of a committee of Directors, shall be valid notwithstanding the participation in any vote of a Director:
 - · who was disqualified from holding office;
 - who had previously retired or who had been obliged by the constitution to vacate office;
 - who was not entitled to vote on the matter, whether by reason of a conflict of interest or otherwise;

if without:

- the vote of that Director; and
- that Director being counted in the quorum; the decision has been made by a majority of the Directors at a quorate meeting.
- (2) Paragraph 41(1) does not permit a Director to keep any benefit that may be conferred upon him or her by a resolution of the Directors or of a committee of Directors if, but for paragraph 41(1), the resolution would have been void, or if the Director has not complied with article 40.

Seal

If the Charity has a seal it must only be used by the authority of the Directors or of a committee of Directors authorised by the Directors.

The Directors may determine who shall sign any instrument to which the seal is affixed and unless otherwise so determined it shall be signed by a Director and by the secretary or by a second Director. Minutes.

- The Directors must keep minutes of all:
 - (1) appointments of officers made by the Directors;
 - (2) proceedings at meetings of the Charity;
 - (3) meetings of the Directors and committees of Directors including:
 - the names of the Directors present at the meeting;
 - the decisions made at the meetings; and
 - where appropriate the reasons for the decisions.

Accounts

- 44 (1) The Directors must prepare for each financial year accounts as required by the 2006 Act. The accounts must be prepared to show a true and fair view and follow accounting standards issued or adopted by the Accounting Standards Board or its successors and adhere to the recommendations of applicable Statements of Recommended Practice.
 - (2) The Directors must keep accounting records as required by the 2006 Act.

Annual Report and Return and Register of Charities

- The Directors must comply with the requirements of the Charities Act 1993 with regard to:
 - (a) the transmission of the statements of account to the Charity;
 - (b) the preparation of an Annual Report and its transmission to the Commission;
 - (c) the preparation of an Annual Return and its transmission to the Commission.
 - (2) The Directors must notify the Commission promptly of any changes to the Charity's entry on the Central Register of Charities.

Notices

- Any notice to be given to or by any person pursuant to the articles:
 - (1) must be in writing; or
 - (2) must be given using electronic communications.

- 47 (1) The Charity may give any notice to a member either:
 - (a) personally; or
 - (b) by sending it by post in a prepaid envelope addressed to the member at his or her address; or
 - (c) by leaving it at the address of the member; or
 - (d) by giving it using electronic communications to the member's address.
 - (2) A member who does not register an address with the Charity or who registers only a postal address that is not within the United Kingdom shall not be entitled to receive any notice from the Charity.
- A member present in person at any meeting of the Charity shall be deemed to have received notice of the meeting and of the purposes for which it was called.
- 49 (1) Proof that an envelope containing a notice was properly addressed, prepaid and posted shall be conclusive evidence that the notice was given.
 - (2) Proof that a notice contained in an electronic communication was sent in accordance with guidance issued by the Institute of Chartered Secretaries and Administrators shall be conclusive evidence that the notice was given.
 - (3) A notice shall be deemed to be given:
 - (a) 48 hours after the envelope containing it was posted; or
 - (b) in the case of an electronic communication, 48 hours after it was sent.

Indemnity

- The Charity may indemnify any Director against any liability incurred by him or her in that capacity, to the extent permitted by the Act.
- 51 (1) The Directors may from time to time make such reasonable and proper rules or bye laws as they may deem necessary or expedient for the proper conduct and management of the Charity.
 - (2) The bye laws may regulate the following matters but are not restricted to them:
 - (a) the admission of members of the Charity (including the admission of organisations to membership) and the rights and privileges of such members, and the entrance fees, subscriptions and other fees or payments to be made by members;
 - (b) the conduct of members of the Charity in relation to one another, and to the Charity's employees and volunteers;

(c) the setting aside of the whole or any part or parts of the Charity's premises at any particular time or times or for any particular purpose or purposes;

Dissolution

Clauses 7 and 8 of the Memorandum of Association relating to the winding up or dissolution of the charity shall have effect and be observed as if the provisions thereof were repeated in these Articles.

Signatures, Names and Addresses of Subscribers

Dated:
Witness to the above Signatures:
Name:
Address:
Occupation:
A witness must be someone who is not related to any of the signatories but who is