

Charity Registration No. 1128461

Company Registration No. 06707357 (England and Wales)

YOUNG SOLUTIONS WORCESTERSHIRE

REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Charity number	1128461
Company number	06707357
Registered office	Severn House 32 Ombersley Street West Droitwich Worcs. WR9 8QZ
Telephone Number	01905 795098
Independent examiner	Paul Tivey FCA, FCCA Clarendon House 14 St. Andrews Street Droitwich Worcs. WR9 8DY
Bankers	Unity Trust Nine Brindley Place Birmingham B1 2HB Barclays Bank 54 High Street Worcester WR1 2QQ

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YOUNG SOLUTIONS WORCESTERSHIRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2022

The trustees who are also directors of the charity for the purpose of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from October 2019).

Trustees

Michael Hunter (Chair to October 2021)

Simon Hill (Chair from October 2021)

Phil Ashwell

Duncan Berry

John Duddington

Gareth Roberts

Geoff Taylor-Smith

Steve Tominski

Sarah Mulhall (co-opted July 2021 and appointed at October 2021 AGM)

Staff

Pete Sugg – Chief Officer

Jo Banfield – Administration Manager

Helen Wood - Administration Support

Jo Bradley - Administration Support

Margaret Jones – Book keeper

Sarah Whitehead - Seek and Reach Project Co-ordinator

Felicity Vernon - Key Worker/Assistant Project Co-ordinator

Cat Goodwin - Key Worker

Sarah Mitchell - Key Worker

Jennifer Miller – Key Worker

Gail O'Malley – Key Worker

Caroline Freeman – Key Worker

Delroy Thompson – Key Worker

Seek and Reach support organisations

Kidderminster and District Youth Trust

UP Foundation

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is constituted as a company limited by guarantee and is, therefore, governed by a Memorandum and Articles of Association (incorporated 25 September 2008). Charitable status for the new company was granted on 10 March 2009. The company name changed from Worcestershire Council for Voluntary Youth Services to Young Solutions Worcestershire on 26 April 2015.

Recruitment and appointment of new trustees

Young Solutions Worcestershire acknowledges that an effective Board of Trustees is at the core of ensuring that the Charity is successful in achieving its objects. The Board seeks to be representative of the people and organisations that it works with and has within its membership. The membership of the Board of Trustees contains the range of required knowledge and skills to run the Charity. Individual trustees have sufficient knowledge of the role of a charity trustee to be able to effectively represent Young Solutions Worcestershire at meetings/events. Trustees are elected to the Board at Annual General Meetings. The number and procedure for nomination and election is contained in Young Solutions Worcestershire governance documents.

Members can nominate individuals to stand for election at the AGM. When a need is identified the Chair will recruit and propose to the Board the co-option of trustees between AGMs. Full membership of the Board can only be approved at the AGM.

Induction and training of new trustees

Young Solutions Worcestershire provides personalised induction for trustees by the Chair. The induction involves familiarisation with the role of the trustees, objects of the charity, its procedures and its history.

OBJECTIVES AND ACTIVITIES

Organisational structure

The Trustees/Directors (executive committee) are elected at the Annual General Meeting each year and they meet bimonthly to manage the business of the charity. At each meeting the executive committee reviewed the finances.

None of the staff have delegated financial authority.

Risk management

The trustees have a duty to identify the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. They review this annually.

Reserves policy

The trustees confirmed the reserves policy of maintaining sufficient funds to continue operations for four months. This level of reserves has been maintained throughout the year.

The trustees approved a new business plan and budget for 2021 - 2022. Young Solutions maintained rigorous control over its finances, continuing to find ways to strengthen its financial management systems.

Aims

The aims of Young Solutions are to:

ensure the safety and involvement of young people in Worcestershire.

Objectives

The principal objects of the charity are to:

Help and advance the education of young people in Worcestershire and surrounding areas so as to develop their physical, mental and spiritual capabilities that they may grow to full maturity as responsible members of society.

Fee Charging

Throughout the year the trustees have considered the Charity Commission's guidance, including guidance on public benefit and fee charging. We consider all our activities are for the public benefit. Most of our income comes from contracts and our activities are funded by the income. We charge for our Disclosure and Barring Service (DBS) checking support and pass on the charges that we have to pay to the DBS service for disclosures for paid staff. In addition we charge a small administrative fee towards our costs for membership and for some of our training courses. We are very pleased to have been able to hold these fees at the same low rates for a number of years now.

ANNUAL REPORT ON ACTIVITIES

Highlights of the year

2021 – 2022 started with some Covid-19 restrictions still in place in the UK and Young Solutions delivering projects and support to the youth sector. We were unsure how the support would be developed through the year, but were ready to adapt to take into account any future restrictions. This financial year has actually proved to be another successful year for Young Solutions, with funding for post-Covid projects allowing us to grow and deliver a range of support, and for the second year running, to increase our turnover and report a small surplus for the year. We are pleased that a significant proportion of the income has been in the form of partnership grants, which have enabled us to access funding and distribute it directly to communities to help meet the needs of their young people.

During 2021 - 2022 Young Solutions has pursued the following five key priorities:

1. Provide Support
2. Promote Safeguarding
3. Promote Participation
4. Provide a Voice and Representation
5. Enable Training

Some of the highlighted achievements for each priority are below.

In addition, in May, Young Solutions were pleased to meet HRH Prince Edward, Earl of Wessex at the Royal Porcelain Works in Worcester. The aim of the visit was for the Prince to meet some Worcestershire charities and community groups who were supported by Worcestershire Community Foundation, and who had gone the extra mile and done extraordinary work during the pandemic. Representatives of around 20 groups enjoyed the visit and had their achievements recognised.

At the AGM in October, we said a very grateful “thank you” to Michael Hunter, who stepped down as Chair of Young Solutions after 21 years. This was the official handover after we were joined by the Right Reverend Dr John Inge Bishop of Worcester and representatives of Michael’s family and colleagues at an event in the summer to celebrate Michael’s contribution to the wider voluntary community sector in Worcestershire over the past 30 years. At the event Michael was presented with a Tryangle Award Certificate of Appreciation for all his hard work.

Simon Hill took over the role of Chair at the AGM. In his inaugural speech, Simon said *“I share the vision of the organisation for working with young people to ensure their safety, wellbeing and flourishing in our wonderful county.”*

My hope is that together we can ‘be there’ for our young people, working collaboratively to offer new opportunities that help them reach their potential. I look forward to meeting you all and working with you in the coming years.”

Young Solutions Priorities

1. Provide Support

Membership

Young Solutions is the voluntary youth infrastructure organisation for Worcestershire and as such exists to serve its members. Our aim is to be fast, friendly, focused and flexible, and we deliver advice, guidance and support. In a strange and uncertain year, it was reassuring that **77%** of our previous **membership** were still able to re-join Young Solutions as members, which was an increase on the previous year.

75 organisations joined in total, with **13** of these being new organisations that had recently started or ones who joined us for the first time. **31%** of the members had an income under £25,000 and **19%** were led solely by volunteers. They employ nearly **1400** staff between them and have over **8200** volunteers. They work with over **24,000** young people in Worcestershire and the surrounding areas.

We keep the sector up to date with the latest news, information and training courses through our weekly **e-bulletin and monthly newsletter**, and sent out **45** of these communications through the year. The information covered a diverse range of topics, such as :

- Free Worcestershire summer clubs
- Play Day 2021
- Skate@Sixways
- Action for Children 'Boycott your Bed'
- Autism West Midlands - Autism and Anxiety Online Training
- National Youth Agency CPD training courses
- Herefordshire & Worcestershire Health & Care NHS Trust – 'Great Big Lunch Break' - to promote mental health awareness among children and young people
- Worcestershire Children First - Early Help booklet
- Worcester Community Trust & Worcestershire County Council community event - Communities Unite: Raising Awareness of Violence Against Women & Girls – part of White Ribbon Campaign
- Children's Commissioner - Big Ask survey
- Youth Futures - The Youth Employment Evidence and Gap Map

149 people were subscribed to receive this information, but we know that many share the information with others in their organisation and network, so the number reached is much higher than this.

Positive Activities Infrastructure Support

Young Solutions has successfully completed the sixth year of the current Positive Activities Infrastructure contract. This is our **12th** year in total over **three** consecutive contracts. The charity is widely acknowledged as occupying a central role in the promotion and support for the voluntary youth to a wide range of organisations, both the current Positive Activities providers and other organisations that deliver services to young people.

The recommissioning process for Positive Activities is due to take place in March 2023, and Young Solutions, in partnership with Youth Focus West Midlands, is playing a key role in assisting Worcestershire Public Health, Worcestershire County Council and Worcestershire Children First in shaping the new provision post April 2023.

Holiday Activity and Food Programme

Continuing from the success in 2020 – 2021, Young Solutions were commissioned to deliver a Holiday Activity and Food (HAF) Programme for Easter by Ready Steady Worcestershire (RSW). RSW is a cross-county partnership formed to coordinate and join-up food, activity and support provided to children, young people and families during school holiday periods. On behalf of Young Solutions, **23** providers delivered play and food activities to over **5900** targeted Free School Meal and Just About Managing (JAM) children and families.

Young Solutions were pleased to then be able to support October Holiday Play Activities via our District Council Partners and Worcester Community Trust, funded by Community First via the Covid Impact Grant.

2. Promote Safeguarding

Keeping children and young people safe is a central part of Young Solutions mission, and safeguarding permeates through all of our work. With the Covid rules changing throughout this year, this priority has been focused on sharing the government's rules and advice regarding safe working, and other information in our newsletters and e-bulletins.

DBS

We also offer a Disclosure and Barring Checking Service (DBS) for staff and volunteers, and we carried out a record number **315** DBS checks for **33** organisations during the year.

This was a huge 225% increase on the number carried out during 2020 – 2021 and reassuringly shows the sector re-emerging after the pandemic.

3. Promote Participation

Young Solutions wants to ensure all young people can obtain the full benefits of living in the county and therefore delivers a variety of projects which either directly or indirectly encourage young people to become active. This could be doing something in their community, attending education or gaining employment.

Seek & Reach Programme

The negative impact on young people's employability was highlighted in national and local unemployment statistics, with under 25's being the hardest hit. Our Seek and Reach Programme continued to strive to support 16 to 25-year-olds who were furthest away from training and employment.

During the year we worked with **87** young people – 38% female and 62% male. All of the young people had a number of additional needs or circumstances which had prevented them from achieving so far (64% classed themselves as having a disability). We were really pleased that during this time period **27%** progressed into education or employment and we are continuing to work with others.

Here are some of their stories from their key workers:

"A suffered from depression and had dropped out of sixth form. He lacked motivation to begin with and the direction in which he wanted to go, but with support, guidance and fun along the way he has progressed to an apprenticeship with an engineering company. Working with A was a joy."

"D was an achievement for me, from where he started. D's background was very difficult and challenging at times and required us to work with the Youth Offending Team and West Mercia police. D was often quiet and nervous. He continued to work with me, despite obstacles along the way, and I was so proud when he secured a place at a training course, which he is continuing to attend."

"R was a lovely and always smiling young man who had learning needs, but was always a tryer. R was great to work with, as he was always positive and never lacking in motivation. One example is when he worked for a retail store on placement and a job came up. He had been worked there for nearly 3 months, but he didn't get the job. Instead of getting upset or angry he accepted it with good grace. We looked at job vacancies, which was difficult during the pandemic, but even then, he was helping his family and elderly relatives with shopping and mowing the Mosque lawn. He eventually got a job at a car manufacture company, which he really enjoyed."

Horizon Project – Worcester City

We also continued to support the Horizon project, a collaborative project which is driven by the local community. We established this partnership project 2 years ago with local partners including Worcester Community Trust, West Mercia Police and funding from Worcestershire Community Foundation. Specific young people's activities were set up in response to identified needs, including:

- Thursday night youth activities – attended by on average 20 young men each week
- Education project - Year 10 Learning Support Programme for 16 students - 100% of students reported that they found the programme helpful and would recommend the programme to other students. We also received feedback such as *"I really enjoyed these sessions and they have done me so much benefit. This also made me more active in Science and Maths lessons. Thank you!"*
- Training and employment opportunities - delivered through Worcester Community Trust's 'Building Block' facility to give local young people additional opportunities to break down the barriers that their community have found during 2020.

The project and its achievements were the focus of the keynote speech at our AGM, which was delivered by Inspector David Troth from West Mercia Police. He reported that there had been a **79% reduction** in anti-social behaviour in the area following the instigation of the project.

During the year we were pleased to hand the project over to the community, led by the newly formed Perryfields Community Association, though we are still involved in a supportive and advisory capacity.

Enhanced Youth Support Officers – Redditch

Young Solutions had the opportunity in the last financial year to receive COMF (Contain Outbreak Management Fund) funding to provide additional capacity to the detached youth work provision in Redditch. Two new full-time Enhanced Youth Support Officer posts were created to shape, co-ordinate and deliver youth work sessions to young people aged 10 – 19 yrs. The aim was to provide youth work sessions through a combination of face to face delivery, online sessions and outreach/detached youth work. The role would work in partnership with a range of agencies, including those that refer young people for support, provide services directly to young people and/or provide employment, education and training.

It is early days for these posts but they are working well so far. The outcomes will be reported in the next annual report.

Tryangle Awards

This year was our 17th year of delivery of the inspirational Tryangle awards, which recognise the unsung young heroes in Worcestershire. All those nominated (by their workers, neighbours and friends from the community) receiving a Certificate of Recognition, whilst the most outstanding are presented with our unique Tryangle trophy at the Awards Evening.

After having to hold a 'virtual' Awards Evening for the past two years, we were very pleased to be able to return to an 'in person' event at Worcester Bosch. Presenter Julian Wharam from Worcester's Youth Comm Radio was a fantastic compere for the evening and hearing the young people's stories was as emotional and uplifting as ever. It was great to receive a large number of adult volunteer nominations, reflecting the extra efforts that staff and volunteers have been putting in to ensure activities for young people continued despite the pandemic restrictions.

4. Provide a Voice and Representation

Mapping

Young Solutions was successful in receiving funding from COMF to deliver a partnership and training offer. We viewed this as an opportunity to contribute to the comprehensive mapping of services available to young people in the county, which in turn linked into the development of both existing and new district based networks to help connect providers and integrate youth provision. In turn young people could have access to a full range of quality linked-up services and a positive experience of support, guidance and development in their lives.

We asked Youth Focus West Midlands to lead elements of this work and to gather an understanding of young peoples' services within each district council area of Worcestershire, to identify successes and gaps in provision, explore training and support needs and the potential for ongoing collaborative networks. The report from this work will be available in the summer of 2022.

Network Meetings

Young Solutions ensures the voice of the voluntary youth sector is heard across Worcestershire and provides representation for the sector on the Worcestershire Safeguarding Children Partnership and the Worcestershire Safeguarding Adults Board. Young Solutions also attend the regional Youth Network, the County Council's NEET strategic group, the Get Safe strategic group for Worcestershire and Worcestershire Voices – the county's voluntary and community sector strategic group – amongst other groups.

Within the sector, Young Solutions also attends meetings across the county and hosts the Positive Activities provider forums. Through the COMF funding, we have been developing a District Youth

Service Provider Network in each of the six districts. Some of these are an expansion or remodel of an existing or previous network (Redditch, Bromsgrove, Wychavon and Malvern), whereas others are being newly created (Wyre Forest and Worcester) and have been more challenging. We are excited by the potential for new opportunities, partnership working and joined up thinking that could come from these networks.

5. Enable Training

With the Covid restrictions lifting, Young Solutions was able to start offering a small number of face to face trainings again this year. We focussed on the most frequently demanded courses, so started with two Emergency First Aid at Work courses.

Our COMF funding gave us the opportunity to deliver courses which we felt were important to maintain the professionalism, knowledge and qualifications of the sector. These were a Level 2 Award in Youth Work Principles and a Level 3 Certificate in Youth Work Practice.

The Level 2 course covered:

- The Theory of Youth Work
- Safeguarding in a Youth Work setting
- Adolescent Development
- Engaging and Communicating with Young People

14 people completed the training and were presented with their Level 2 certificates by our trustees. One learner said *"It was great to have a recognized youth work qualification delivered locally and accessible to local people. This is make a big difference to my youth work practise."*

The Level 3 course allowed for further progression and was run in March and April 2022. This course included:

- Group work
- Work based practice
- Working with behaviour that challenges
- Reflective practice
- Referral and signposting

In addition, Young Solutions were able to finally launch our online training programme, which has been in development for a while. Our CPD accredited courses are available in:

- Basics of Good Youth Work
- Safeguarding Adolescence
- Introduction to Young People's Mental Health
- Dealing with Challenging Behaviours
- Basic Drug and Alcohol Awareness

Nine organisations requested the courses for their staff and volunteers during the year, and the feedback has been excellent. 92% rated the courses as *"very useful"* and additional comments included *"Very useful course with relevant and in- detail information and useful external links."*, *"Really helpful course"* and *"It was very well written and helpful"*.

FORWARD PLANNING

The trustees have expressed their satisfaction with Young Solutions' performance in the past year but they remain cautious and vigilant. Young Solutions has increased its income this year but the trustees are mindful that we are still in unprecedented times and they continue to operate rigorous financial control.

The outlook for infrastructure organisations nationally continues to be patchy. However, Young Solutions has been able to build on its long standing partnership with Worcestershire County Council Youth Service/ Worcestershire Children First (and Worcestershire Public Health from 2020-2021), ensuring that infrastructure work continues to be given priority.

We recognise the need to attract external support given by the Worcestershire public sector. To this end Young Solutions has secured additional external funding for 2022-2023 to ensure financial stability and a mixed economy of funding in the future

We look forward to driving the local district partnership agenda with Public Health, Worcestershire Children First, Worcestershire County Council and other public sector providers in the county and surrounding areas, who highly value our infrastructure work and therefore are working with us to ensure that this work continues.

Young Solutions has recognised that success, and even survival, for infrastructure organisations rests upon developing a hybrid model. Young Solutions' strategy has been to pursue a mix of infrastructure activities while significant effort is made to attract project funds. The key aspect of this strategy is to generate income through service delivery and we are committed to the pursuit of an ambitious model designed to secure the longer-term sustainability of the charity.

During 2022 – 2023 Young Solutions will continue to deliver a range of activities, including developing the training offer for youth organisations. We will organise an AGM to showcase the work of the voluntary youth sector and organise the Tryangle Awards, and look to play a key role in the provision of Positive Activities in Worcestershire when it is re-commissioned next year.

Young Solutions will also continue to work with and support targeted minority groups across Worcestershire. Post Covid-19 the settled Gypsy, Roma and Traveller community have been identified as in need of additional support and we will be working with local partners in the north and east of the county to identify and implement appropriate support.

THANKS

The trustees wish to record their thanks to Michael Hunter for his many years of service as Chair of Young Solutions, to Simon Hill for taking over the role and to the Chief Officer, Pete Sugg, for all his hard work and commitment to the organisation. The trustees also record their gratitude to Jo Banfield, the Administration Manager who ensures the smooth running of the organisation and leads the administration team, which includes Helen Wood, Jo Bradley and Marg Jones. Special thanks to Sarah Knott for her support with internal financial auditing. Thanks also go to Sarah Whitehead and the Seek and Reach team. We are grateful for the consistent support of our peripatetic team, including Cat Illingworth who continues to support members and projects and Lorraine Preece who leads and advises on our training offer and fundraising.

The trustees' report was approved by the Board of Trustees

Dated:

YOUNG SOLUTIONS WORCESTERSHIRE

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF YOUNG SOLUTIONS WORCESTERSHIRE

I report to the trustees of my examination of the financial statements of Young Solutions Worcestershire (the charity) for the year ended 31 March 2022.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial; statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be aware of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect :

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Paul Tivey FCA, FCCA
Clarendon House
14 St. Andrews Street
Droitwich
Worcs.
WR9 8DY

Dated:

YOUNG SOLUTIONS WORCESTERSHIRE
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
<u>Income and endowments from:</u>					
Grants	2	209,670	189,447	399,117	379,112
Investments	3	21	-	21	31
Other income	4	18,557	-	18,557	18,114
Total income		228,248	189,447	417,695	397,257
<u>Expenditure on:</u>					
Raising funds	5	224,316	-	224,316	207,930
Charitable activities	7	32,533	148,287	180,820	165,507
Other	11	159	-	159	145
Total resources expended		257,008	148,287	405,295	373,582
Net income for the year		(28,760)	41,160	12,400	23,675
Transfers between funds		15,756	(15,756)	-	-
Net movement in funds		(13,004)	25,404	12,400	23,675
Fund balances at 1 April 2021		124,989	-	124,989	101,314
Fund balances at 31 March 2022		111,985	25,404	137,389	124,989

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

YOUNG SOLUTIONS WORCESTERSHIRE

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Fixed assets					
Tangible assets	12	5,512	-	5,512	5,259
Current assets					
Debtors	13	63,983		63,983	85,485
Cash at bank and in hand		112,853	25,404	138,257	106,851
		<u>176,836</u>	<u>25,404</u>	<u>202,240</u>	<u>192,336</u>
Creditors: amounts falling due within one year	14	(70,363)	-	(70,363)	(72,606)
Net current assets		<u>106,473</u>	<u>25,404</u>	<u>131,877</u>	<u>119,730</u>
Total assets less current liabilities		<u>111,985</u>	<u>25,404</u>	<u>137,389</u>	<u>124,989</u>
Income funds					
Unrestricted funds				111,985	124,989
Restricted funds				25,404	-
				<u>137,389</u>	<u>124,989</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022.

The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on

Trustee

Company Registration No. 06707357

YOUNG SOLUTIONS WORCESTERSHIRE
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

Young Solutions Worcestershire is a private company limited by guarantee incorporated in England and Wales. The registered office is Clarendon House, 14 St. Andrews Street, Droitwich, Worcestershire. WR9 8DY.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from October 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

YOUNG SOLUTIONS WORCESTERSHIRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1.5 Expenditure

1. Accounting policies

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

1.6 Tangible fixed assets

Tangible fixed assets are initially at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings & equipment	25% reducing balance
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, the bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transactions costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1 Accounting policies

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

1.12 Taxation

The charity is exempt from corporation tax on its charitable activities.

1.13 Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements

YOUNG SOLUTIONS WORCESTERSHIRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

2 Grants

	Unrestricted funds	Unrestricted funds	Total funds	Total funds
	2022 £	2022 £	2022 £	2021 £
Government and general grants	209,670	-	209,670	379,112
Holiday Hunger	-	71,106	71,106	
HAF Half Term	-	50,000	50,000	
COMF Grant	-	50,000	50,000	
Redditch Youth Work	-	18,341	18,341	
	<u>209,670</u>	<u>189,447</u>	<u>399,117</u>	<u>379,112</u>

3 Investments

	Unrestricted funds	Unrestricted funds
	2022 £	2021 £
Interest receivable	21	31
	<u>21</u>	<u>31</u>

4 Other income

	Unrestricted funds	Unrestricted funds
	2022 £	2021 £
Training projects	6,625	12,262
Membership subscriptions	1,960	1,570
DBS checks	9,972	4,282
	<u>18,557</u>	<u>18,114</u>

YOUNG SOLUTIONS WORCESTERSHIRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

5 Raising funds

	Unrestricted funds	Unrestricted funds
	2022 £	2021 £
<u>Trading costs</u>		
Support costs	224,316	207,930
	<u>224,316</u>	<u>207,930</u>

6 Charitable activities

	2022 £	2021 £
Grant funding of activities (see note 7)	180,820	165,507
	<u>180,820</u>	<u>165,507</u>

7 Grants payable

	Unrestricted funds	Restricted funds	Total funds	Total funds
	2022 £	2022 £	2022 £	2021 £
Youthscape Grants	-	-	-	35,992
Stanley Road Project	-	-	-	9,000
Worcestershire Winter Grants	-	-	-	50,000
HAF Grants	-	112,964	112,964	70,515
Training Grants	250	27,575	27,825	-
Local Project Grants	32,283	7,748	40,031	-
	<u>32,533</u>	<u>148,287</u>	<u>180,820</u>	<u>165,507</u>

YOUNG SOLUTIONS WORCESTERSHIRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

8 Support costs

	Support Costs £	Governance Costs £	2022 £	Support Costs £	Governance Costs £	2021 £
Project Worker costs	107,581	-	107,581	86,768	-	86,768
Admin costs	73,824	-	73,824	73,241	-	73,241
Depreciation	1,381	-	1,381	660	-	660
Insurance	1,500	-	1,500	1,351	-	1,351
Postage.						
Stationery and telephone	10,662	-	10,662	9,380	-	9,380
Rent	6,540	-	6,540	6,540	-	6,540
Training and events	-	-	-	6,805	-	6,805
Computer running costs	1,252	-	1,252	1,321	-	1,321
Sundry expenses	1,279	-	1,279	1,725	-	1,725
Subscriptions	2,507	-	2,507	2,242	-	2,242
Staff and volunteer expenses	5,363	-	5,363	8,517	-	8,517
Audit fees	-	972	972	-	966	966
Accountancy	-	4,290	4,290	-	4,036	4,036
Legal and professional	-	205	205	-	35	35
DBS checks	-	6,960	6,960	-	4,343	4,343
	<u>211,889</u>	<u>12,427</u>	<u>224,316</u>	<u>198,550</u>	<u>9,380</u>	<u>207,930</u>

9 Trustees

There were no trustees remuneration, expenses or benefits paid for the year ended 31 March 2022 nor for the period ended 31 March 2021.

YOUNG SOLUTIONS WORCESTERSHIRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

10 Employees

The average monthly number employees during the year was:

	2022 Number	2021 Number
Number of Employees	15	14
	<u> </u>	<u> </u>

Employment costs

	2022 £	2021 £
Wages and salaries – Project workers	105,961	85,582
Pension costs – Project workers	1,620	1,186
Wages and salaries - Admin	71,690	71,082
Pension costs - Admin	2,134	2,159
	<u>181,405</u>	<u>160,009</u>
	<u> </u>	<u> </u>

There were no employees whose annual remuneration was £60,000 or more.

11 Other

	Unrestricted funds	Unrestricted funds
	2022	2021
Financing costs	159	145
	<u>159</u>	<u>145</u>
	<u> </u>	<u> </u>

YOUNG SOLUTIONS WORCESTERSHIRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

12 Tangible fixed assets

	Fixtures, fittings & equipment £
Cost	
At 1 April 2021	12,511
Additions	1,634
At 31 March 2022	<u>14,145</u>
Depreciation and impairment	
At 1 April 2021	7,252
Depreciation charged in the year	1,381
At 31 March 2022	<u>8,633</u>
Carrying amount	
At 31 March 2022	<u>5,512</u>
At 31 March 2021	<u>5,259</u>

13 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Trade debtors	52,918	63,141
Other debtors	10,240	20,240
Prepayments and accrued income	825	2,104
	<u>63,983</u>	<u>85,485</u>

14 Creditors: amounts falling due within one year

	Notes	2022 £	2021 £
Deferred income	15	41,266	37,197
Trade creditors		18,125	4,720
Other creditors		5,380	3,912
Accruals		5,592	26,777
		<u>70,363</u>	<u>72,606</u>

YOUNG SOLUTIONS WORCESTERSHIRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

15 Deferred income

	2022 £	2021 £
Other deferred income	41,266	37,197

16 Comparatives for the Statement of financial activities

	Restricted Funds £	Unrestricted Funds £	Total Funds £
<u>Income and endowments from:</u>			
Grants	186,778	192,334	379,112
Investments	31	-	31
Other income	18,114	-	18,114
Total income	204,923	192,334	397,257
<u>Expenditure on:</u>			
Raising funds	207,930	-	207,930
Charitable activities	-	165,507	165,507
Other	145	-	145
Total resources expended	208,075	165,507	373,582
Net Income	(3,152)	26,827	23,675
Transfers between funds	26,827	(26,827)	-
Net movement in funds	23,675	-	23,675
Reconciliation of funds			
Total funds brought forward	101,314	-	101,314
Total funds carried forward	124,989	-	124,989

17 Related party transactions

There were no disclosable related party transactions during the year (2021 – none).